



**E. WERNER RESCHKE**  
STATE REPRESENTATIVE  
DISTRICT 56

February 8, 2022

TO: House Committee on Business and Labor  
2022 Legislative Short Session

RE: Opposition to HB 4002, Ag-Overtime

Chair Holvey, Vice Chair Bonham, Vice Chair Grayber and Members of the House Committee on Business and Labor,

I write in opposition to HB 4002 as currently written. The short session is not a time for major new policy. History shows 35 days is not enough time to thoroughly work through all the issues of a new and complex policy, that items are often rushed and far too many mistakes made that must be later fixed. However, I understand this committee is very interested in moving this issue forward. If so, I strongly recommend the bill be amended to work for all Oregonians.

The agricultural industry is incredibly complex and diverse. A one-size-fits all approach may benefit some but be devastating to others. I ask that you make flexibility a priority in any such legislation that moves forward. Please consider seasonality and exempt the dairy and livestock industries, as has been done in other states. Also note the strict threshold at 40 hours/week and 8/day was created for factory not farm work. Nature doesn't work in 8 hour shifts or 40 hour work weeks. Please consider a higher threshold for this industry.

Thank you for your service to Oregon and for your consideration not to move HB 4002 out of your committee without first amending it to better benefit both employees and farmers.

Best regards,

**E. WERNER RESCHKE**  
State Representative, HD 56  
*Southern Klamath & Lake Counties*