

## Committee Members

Thank you for reading my testimony today. My name is Jason Flowers and I am a fourth-generation farmer in the Klamath Basin, and my wife and I are raising what we hope will be the fifth generation. We raise hay, grain and cattle with two full-time year-round employees and three full-time seasonal employees.

We are opposed to this legislation. I am not sure how we will survive if it passes. With the cost of inputs at all-time highs, and us having to dramatically increase our wages to remain competitive with other employers and unemployment, we are already working with very tight profit margins. We cannot afford to pay overtime and hope to stay profitable. We would be forced to limit our employees to 40-hour work weeks, which unfortunately would hurt our employees who count on longer hours during our busy seasons to offset the slower winter months. By reducing their hours we would either have to downsize our farm, or invest in equipment to replace the man hours. Either way we would hope that we could remain sustainable and keep our family's farm going that is over 100 years old.

Thank you for your time.

Jason Flowers