Submitter: Beverly Howe

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

Dear Oregon House Committee on Labor,

Comment on HB 4002

I am a rancher in eastern Oregon, and am surrounded by ranches and farms in our region, and strongly oppose this overtime compensation issue HB4002 which just doesn't work for rural ranch employers & employees who's nature of the job, be it planting, harvesting, moving cattle, feeding and managing land & irrigation etc. experience seasonal changes and demands to employee time schedules. Our agriculture jobs cannot be equated with 9-5 desk or service jobs. I speak on behalf of our community of agriculture communities on the Eastside and probably for the majority of the state. Please change your course on this unfair, unjust and unfitting regulation that will put undue financial burdens on industries that already are hard enough to keep the wolves away from...literally!

Thank You.

Sincerely, Beverly & Wil Howe