

Submitter: Jacqueline Jones

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

I farm in Washington County with my Dad, and am 4th generation on our farm. We grow Kotata blackberries, blueberries, grass seed and rotate wheat and other seed crops.

We employ about 35 employees seasonally each year. Our employees are diverse and includes local Latinx, high school students, students in higher education, teachers, war veterans and retired members of the community.

Most of our employees return year after year - this is absolutely complimentary to our work environment, the fair wage and benefits that we are able to provide.

I cannot increase the sale price of my crops and am STILL navigating the squeeze and weight from the CAT, fuel, rising input costs etc. We are still in COVID and haven't even received the aid passed for the heat dome damage and crop loss...

DON'T pass a bill just to feel good and check something off of the list.

My Dad and I work the most hours on our farm for things to go as efficiently, safely, smoothly, etc. for the employees and tasks at hand.

Farming is hard. Absolutely.

Paying OT will not make the job any easier and will only force employers like me to make horrible decisions like cutting hours.

I urge you to oppose an overtime mandate at 40-hours in HB 4002 - this is not the solution for Oregon.