Submitter:	Compton Chase
On Behalf Of:	
Committee:	House Committee On Business and Labor
Measure:	HB4002

I grow/raise hazelnuts in Benton County and employ 5 employees, many of whom work year-round on my operation. I want to share with you my concerns about the impact of an ag overtime mandate on my operation and employees.

At a 40-hour overtime threshold, workers risk losing shifts, total hours and take-home pay. In addition, the new labor costs might cause trade-offs for current benefits like insurance and housing.

Please oppose a 40-hour overtime mandate for Oregon agriculture. It won't work for hazelnut producers. Our needs aren't seasonal, and imposing new costs at this difficult time will sacrifice our local, family-owned farms.