

Submitter: Craig Herman

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

I concerned the legislature truly understand the challenges Oregon Farmers and Ranchers face. This business is unique and deserves an exemption from overtime pay. During the time our cattle calve, we are up around the clock. When we are harvesting hay, you must work around weather conditions which can make for very long days. The majority of Oregon's farms and ranches will NOT be able to afford the increased payroll costs and will mechanize, reduce employees, reduce shifts, cap employee hours, or even move out of Oregon to stay in business. Consequently, employees of farms and ranches will see their hours and take-home pay reduced. Nobody wins with this poorly crafted policy! Farmers and ranchers need an exemption from overtime pay.