## SUPPORT HB 4003 TO ADDRESS NURSE STAFFING IN OREGON

## Provide short-term flexibility while developing long-term solutions

## Support HB 4003

COVID has highlighted our health care workforce vulnerabilities and have thrown the nursing shortage into a full-blown crisis. HB 4003 is an important step forward in addressing these shortages in immediate and long-term steps to ensure patients continue to get the high-quality care they need and deserve by:

- Creating a <u>nurse intern licensure</u> process. Making the practicum a transition to a great job.
- Expanding current law so that behavioral health homes and all units of a hospital may <u>respond to</u> <u>temporary staffing shortages</u> by bringing on nonresident nurses licensed and in good standing to work temporarily in Oregon while the nurse applies for an Oregon license.
- Allowing RNs to access the existing <u>Oregon Wellness Program</u>, which provides accessible, confidential, and helpful services to health care providers.

## These organizations support HB 4003

















