

Submitter: Donna Maebori

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

To the House Committee: HB 4002 needs to be passed for righting a century-plus wrong of denying overtime pay to agricultural workers. There should be no discrimination against other persons in regards to overtime pay that has been available to most employees in the US. They deserve this compensation as much as anyone else.

I have concern for the small farmer as well, as profit margins are so very thin for them. This bill provides a gradual approach to bringing in overtime pay plus provides a tax credit to the employer, which makes this bill much more feasible, and fair, for implementation.

On a practical note, the fact that Washington and California already have passed overtime pay legislation mean that Oregon could experience a shortage of workers who, understandably, have gone to our neighboring states for their more equitable payment. So let's pass our overtime legislation this session.

Thank you.