

Submitter: Ubaldo Hernandez  
On Behalf Of: Comunidades  
Committee: House Committee On Business and Labor  
Measure: HB4002

My name is Sonia Alvarez Mendez from Hood River I am writing on behalf of Comunidades Amplifying Voices for Environmental and Social Justice.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

Our essential farmworkers deserve dignity, respect, and labor rights. For too long they have been denied rights other workers have been afforded.

Farmworkers are some of the lowest-paid workers in Oregon with a median income of \$28,000 a year. Farmworkers who put food on our table should be able to put food on their own table and make enough money to do so.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor. That is why we want overtime to start being paid after 40 hours in three years and not in five years.

Sincerely,  
Sonia Alvarez