

Submitter: Phil Kochan

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

The labor laws have been developed for factory/retail/building industries and, for good reason, were not applied to agriculture.

IN agriculture the natural cycle of life controls what must be done and when. The old saying, "You gotta make hay while the Sun shines." applies. Meaning you have to work your butt off when it's time to plant, fertilize, calve, feed, and harvest. Period. You can relax and recuperate AFTER these things are done.

Changing laws will not change these facts!

If you pass this idiotic, bill producers will simply limit the hours of their employees or use private contractors (so they lose workers compensation, they lose withholdings, they lose social security). It will not have the effect you intend because there simply is NOT enough profit to pay overtime during these peak times. Period.

Go work on a farm or ranch for a year. These facts will become obvious and you won't have to take anyone's word for it. If you're too lazy to go work, then at least get in the car and drive 10 farm/ranches and ask them if what I've written above is true. If you get ONE of them to say it's not, then pass this idiotic bill.

Sincerely,
Phil Kochan