

Submitter: Anna Mcpherson

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

Date: 7/2/2022

To: House Committee on Business and Labor

From: Anna Mcpherson

Re: Support for Farmworker Overtime,

Chair Holvey, Vice Chairs Bonham and Grayber, and Members of the House Business and Labor Committee,

My name is Anna Mcpherson, and I am a student at willamette universit. I believe that All human beings are free and equal, No discrimination
Right to life, No slavery, No torture and inhuman treatment, Same right to use law, Equal before the law, All are equal before the law and are entitled without any discrimination to equal protection of the law, Freedom to movement and residence, Right to nationality, Right to democracy, Right to work, Right to rest and holiday, Human rights can't be taken away. If the items on this list are not familiar, they are some of the rights compiled by the United Nations for the declaration of human rights that I don't see given to farm workers. The good thin is that you all have the ability to change the lives of farm workers and their families.

I am writing to you today from a numeral stance of farmworker overtime.

Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay but this needs to happed now not in five years.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,

Anna Mcpherson