

Submitter: Devon Swearingen

On Behalf Of:

Committee: Senate Committee On Labor and Business

Measure: SB1513

I am in support of this bill. As stated in an article I read and being deeply passionate about helping our workers, it said this Bill would apply to about 300 bakeries and tortilla makers across the state, employing some 5,900 people, according to the Oregon Employment Department. The measure would prohibit those companies from disciplining employees who refuse mandatory overtime, unless workers have been given advance notice.

“It’s not taking away mandatory overtime. Just to be clear. That will still be there,” Sen. Kathleen Taylor, D-Milwaukie, told members of the Senate Committee on Labor and Business last month.

Under the bill, however, workers couldn’t be penalized for saying no to a last-minute overtime shift.

That I believe will eliminate stress on the worker mentally, financially (childcare, repairs on personal things during those overtime mandatory shifts that could result in paying another company late fees/overdrafts because they couldn't put money in the atm/bank because it's closed. Store hours are made for banks why not apply these same rules to other working environments.) We need to take a stand against labor and abuse of power which is obviously happening. Stories after stories prove this bill needs to be approved.