

Submitter: Gregory ELWELL
On Behalf Of: Iseli Nursery
Committee: House Committee On Business and Labor
Measure: HB4002

I operate a nursery in Clackamas County in the townn of Boring, Oregon. We employe aproximately 240 full time employees year round. I am concerned about the impact that Ag overtime would have on our nursery farm.

This is a false promise to farmworkers. Hours worked will need to be tightly monitored to avoid additional expense which our business is unable to pass along to our clients. The proposed tax credit is another requirement which will be expensive to manage and report. We are already incurring significant increase costs which make competing across North America more challenging.

Our corporate organization is based in Ohio and also owns a large growing site in Michigan. We farm about 600 acres in Oregon and because labor is much cheaper in MI a protion of our production will need to be moved to MI to mitigate the added cost Ag Overtime would cause. This will not benefit Oregon or Oregon farmworkers.

I am concerned that the comprehensive benefits package that we offer our employees would need to be decreased to further mitiagte the cost this bill proposses.

Please defend Oregon Agriculture and stop Ag overtime.