

Submitter: Shawna Fair
On Behalf Of: All nurses
Committee: Senate Committee On Labor and Business
Measure: SB1549

On behalf of all Oregon nurses I would like to argue this cause. Oregon nurses have already lost employment due to vaccine requirements. Oregon nurses have lost pay due to being infected with covid before and after vaccines were available. Oregon nurses have lost pay to care for their families who have or have been exposed to covid. Oregon nurses have now had their covid quarantine time shortened, and again without pay. Oregon nurses have made so many sacrifices for all families in need of care, and they deserve appropriate compensation with NO caps. No other industry has caps on compensation. Many Oregon nurses are working in addition to their full time job in effort to make up family income lost directly related to this pandemic, and out of pocket health care expenses that were unplanned, and directly related to the pandemic. Oregon nurses deserve more than financial compensation. They deserve to be valued, and respected for their time and sacrifices they are making every single day. It is unfortunate that this is even a thing at this time in life. We have worked without PPE, and without vaccines, and without no known treatments. Now we are being told we must have pay caps on our hours worked. When will the true genuine recognition take place, and as staffing shortages continue, we have to fight for our pay.

I hope this is received well, and how intended with honor and appreciation for all Oregon nurses.