

Submitter: Bethany Sester  
On Behalf Of: Sester Farms  
Committee: House Committee On Business and Labor  
Measure: HB4002

We are a wholesales nursery employing over 150 employees. Our business will not be able to afford if we have to pay overtime wages above 40 hours. A lot of our employees like working over 40 hours, and we very fairly pay them per hour, but we would have to really closely monitor anything over 40 hours if this were to pass and let very limited overtime be paid because we cannot afford paying the overtime rate. If this law is passed it will have a negative impact on our employees and our company. Working over 40 hours a week is a much needed thing in our industry, especially during our spring shipping season. If we have to limit our employees hours because we can't afford to pay them the overtime, they will be upset to not have the hours. Everyone is compensated well at our company and this law in place would only be a detrement to our employees in the long run, because we can't afford the overtime pay. The increase in payroll to our company would be astronomical.