Submitter:	William Groshell
On Behalf Of:	
Committee:	House Committee On Business and Labor
Measure:	HB4002

My name is William Groshell and I am a resident living in Milwaukie, Oregon. I am writing today to support farm workers being paid overtime for all time worked over 40 hours in a work week.

Farm workers enable life for all of us. Without their sweat and labor we would not have the needed food and nutrition to survive and thrive. They have been unjustly excluded from numerous labor protections and rights for far too long. Equity comes one step at a time and this step of getting overtime pay for their labor is long overdue.

They are at risk with extreme heat, cold, smoke, and fire. Tragically, farm workers died this year here in Oregon due to the extreme conditions they must work in. They are often forced to work so long they barely have time to eat and sleep between shifts. The work they do is critical and these workers deserve to be valued and compensated for all they do.

Oregon can take this step in the right direction toward equity, justice, and human dignity by ensuring that all farm workers get paid overtime for any work they do over 40 hours in a work week. Respect the people that feed the world and keep our state's economy working, give our farm workers overtime pay.

Thank you, William Groshell