

Submitter: Brandan Topham

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

I am against this both as a small business owner and as someone who works for others in ag. I work mainly with cows. With those cows there are two seasons where there is work to be done day and night. When calving in the spring for 2 months I tend to take the night shift and still help with the feeding in the day. Then in the summer July and August we make hay. That again is an all day and often night work time of year. 16 hour days are common.

The cows still need to be checked the rest of the year and fed every day in the winter. Most of those days though the hours are much more limited often 2-6 hours a day. If I was paid by the hour and my calving and haying hours were limited, I would be forced to get another job the rest of the year. Where I still need to show up to feed the cows, I am not sure how that would work, if I needed to go somewhere else to get enough hours to make my income. Would I be forced to get a part time job or have to quit the cows all together?

Now I get enough hours in those 3-4 months that the rest of the year can be a little easier and allow me to spend more time with the family working on our own projects. Without those 3 months of insane hours I would lose that time with the family the rest of the year and maybe even be forced to give up the cows that I love to get another type of job that is committee approved. If that was to happen I would be very unhappy with this committee.

Thank you for your time,

Brandan Topham