February 1, 2022

Dear Chair Holvey, Vice-Chairs Bonham and Grayber, and Members of the Committee,

RE: HOUSE BILL 4002 - Requiring Overtime for Farmworkers

I support House Bill 4002. I honestly had no idea that agricultural workers were not paid overtime and find this unacceptable on many accounts:

- 1) Farmworkers are recognized as "essential" workers but are instead treated as secondclass workers.
- 2) Overtime laws exist because there are risks of injury and wear and tear to workers if they work past a reasonable limit. It shouldn't be any different for agricultural workers. They should be able to include time for rest, family, and off-the-job needs just like anyone else. Agriculture work is also one of the most physically demanding and exhausting jobs, and has even resulted in death.

Please vote in favor of HB 4002.

Katie Bomberger Member of AAUW of Oregon, Baker Branch