

Submitter: Elizabeth Hall
On Behalf Of:
Committee: Senate Committee On Education
Measure: SB1521

School boards are elected by the citizens who live in that school district. School boards therefore have the backing and support of those who elected them. If a superintendent is not acting in the best interests of the schools or students, it is the school board who steps in to advocate for the students and schools. School boards must have the power to quickly stop a superintendent who is misbehaving and weakening their schools. Superintendents are not elected by the citizens of the area. They are often hired from other states. Although the school board approves their hire, it does not mean that they know how that superintendent will behave once hired. If a company hires an employee and then 3 months into the hire, finds out that the employee is repeatedly hiding in a closet and playing games on his phone all day, even though he has been talked to about the behavior several times over the last 3 months, no one would say it was a good guideline to require a company to wait a year to fire him. It would be a waste of time and money to keep this employee. He would hurt morale and other employees would become agitated over the situation. The employee would not perform the work he was hired to perform. He would be a drain on the employer as he would continue to be paid to not work. It delays the company's growth as they have to spend money to pay him, rather than spending that same money to replace him with someone who will actually do they work they were hired to do and that needs to be done.

It makes no sense to require a school board to give 12 months notice to a superintendent that he will be fired. Please stop this insanity. Let school boards do their jobs. Keep government imposition out of this decision. The government's job is not to tell school boards how to do their jobs. Let this decision remain at the local level of the cities who actually hired the school board in the first place.

Thank you for your attention to this matter.