HB 4066-2 (LC 265)2/7/22 (DFY/ps)

Requested by HOUSE COMMITTEE ON VETERANS AND EMERGENCY MANAGEMENT

# PROPOSED AMENDMENTS TO **HOUSE BILL 4066**

1	On page 1 of the printed bill, line 2, after the second semicolon delete the
2	rest of the line and lines 3 and 4 and insert "amending ORS 366.924, 408.090,
3	408.235 and 408.237; repealing sections 6 and 8, chapter 527, Oregon Laws
4	2019; and prescribing an effective date.".
5	Delete lines 7 through 16 and delete pages 2 through 14 and insert:

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### "PUBLIC EMPLOYMENT PREFERENCE

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**"SECTION 1.** ORS 408.235 is amended to read:

- "408.235. (1) A veteran is eligible to use the preference provided for in ORS 408.230 for a civil service position for which application is made at any time after discharge or release from service in the Armed Forces.
- "(2) An individual is treated as a veteran for purposes of the preference provided for in ORS 408.230 if the individual:
- "(a) Meets the definition of 'veteran' under ORS 408.225 except for the requirement that the individual was discharged or released under honorable conditions; and
- "(b) Submits a certification to the public employer that the individual is expected to be discharged or released from active duty under honorable conditions not later than 120 days after the submission of the certification.
  - "(3) An individual is treated as a disabled veteran for purposes of the

- preference provided for in ORS 408.230 if the individual: 1
- "(a) Meets the definition of 'veteran' under ORS 408.225 except for the 2 requirement that the individual was discharged or released under honorable 3 conditions; and 4
- "(b) Submits a certification to the public employer that the individual is 5 expected to be medically separated from active duty under honorable condi-6 tions not later than 120 days after the submission of the certification. 7
- "(4) A public employer may require a veteran to provide evidence 8 of eligibility for the preference at the time the veteran makes application for the position. In addition to any certification that may be required under subsection (2) or (3) of this section, a veteran may include as evidence federal DD Form 214 or 215 or any other documentation demonstrating preference eligibility. If evidence is required by the public employer under this subsection, failure by the veteran to provide evidence at the time of application will disqualify the veteran from requesting use of the preference in the public employer's consideration of the veteran's application for the position.
  - **"SECTION 2.** ORS 408.237 is amended to read:
- "408.237. (1) As used in this section: 19

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- "(a) 'Eligibility list' means a list of ranked eligible candidates for a civil service position who have become eligible for the position through a test or series of tests and who will be considered for the civil service position in ranked order.
- "(b) 'Transferable skill' means a skill that a veteran has obtained through military education or experience that substantially relates, directly or indirectly, to the civil service position for which the veteran is applying.
- "(2) When an interview is a component of the selection process for a civil 27 service position or for an eligibility list for a civil service position, a public 28 employer shall interview each veteran: 29
  - "(a) Whom the public employer determines meets the minimum qualifica-

- 1 tions and special qualifications for the civil service position or eligibility
- 2 list; and
- 3 "(b) Who submits application materials that the public employer deter-
- 4 mines show sufficient evidence that the veteran has the transferable skills
- 5 required and requested by the public employer for the civil service position
- 6 or eligibility list.
- 7 "[(3) A public employer is not required to comply with subsection (2) of this
- 8 section if the employer conducts interviews only as part of the process of se-
- 9 lecting a candidate for a civil service position from an eligibility list.]
- "(3) If a public employer does not interview a veteran who applies
- 11 for a civil service position, the public employer shall, within 14 days
- of the decision not to interview the veteran, provide to the veteran a
- 13 written explanation of the employer's reasons for the decision not to
- 14 interview the veteran.
- 15 "(4) A public employer may consult with the Oregon Military Department
- and the Department of Veterans' Affairs to determine whether certain mili-
- 17 tary education or experience produces a transferable skill.
- 18 "(5) The Department of Veterans' Affairs shall provide training to veter-
- 19 ans on how to show evidence of transferable skills in an application for a
- 20 civil service position or eligibility list.
  - "(6) Violation of subsection (2) of this section is an unlawful employment
- 22 practice under ORS chapter 659A.
  - "(7) A veteran claiming to be aggrieved by a violation of subsection (2)
- of this section may file a complaint under ORS 659A.820.

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## "VETERAN EDUCATIONAL BRIDGE GRANT PROGRAM

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- "SECTION 3. (1) Section 6, chapter 527, Oregon Laws 2019, as
- amended by section 1, chapter 678, Oregon Laws 2021, is repealed.
  - "(2) Section 8, chapter 527, Oregon Laws 2019, as amended by section

## 2, chapter 678, Oregon Laws 2021, is repealed.

"SECTION 4. ORS 408.090, as amended by section 7, chapter 527, Oregon
Laws 2019, is amended to read:

"408.090. (1) The Director of Veterans' Affairs, acting on behalf of the 4 State of Oregon, is authorized to accept any donation, gift, grant, bequest 5 or devise made in furtherance of the purposes of ORS 408.010 to 408.090 and 6 section 1, chapter 527, Oregon Laws 2019. A donation, gift, grant, bequest 7 or devise that is made in cash or its equivalent or reduced thereto, shall be 8 promptly paid by the director to the State Treasurer, who shall credit the 9 amount so received to the Veterans' Educational Aid Account in the General 10 Fund. The director shall make such disposition of donations, gifts, grants, 11 bequests or devises, not made in cash or its equivalent, as is specified by the 12 donor thereof, and their earnings and proceeds shall inure to said account. 13 All such donations, gifts, grants, bequests or devises accepted by the director 14 are transfers exempt from taxes imposed on inheritances under the laws of 15 this state. 16

"(2) All moneys in the Veterans' Educational Aid Account are continuously appropriated to the director and may be used by the director for the purposes authorized in ORS 408.010 to 408.090 and section 1, chapter 527, Oregon Laws 2019.

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#### "MEMORIAL HIGHWAYS

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#### **"SECTION 5.** ORS 366.924 is amended to read:

"366.924. (1) The portion of U.S. Highway 395, crossing the State of Oregon, beginning at the California state line and ending at the Washington state line, shall also be known as the World War I Veterans Memorial Highway.

"(2) The portion of Interstate 5, crossing the State of Oregon, beginning at the California state line and ending at the Washington state line, shall

- also be known as the Korean War Veterans Memorial Highway, and as the
- 2 Purple Heart Trail.
- 3 "(3) The portion of Interstate 5, beginning in Albany and ending in Salem,
- 4 shall also be known as the Atomic Veterans and Atomic Cleanup Veterans
- 5 Memorial Highway.
- 6 "(4) The portion of U.S. Highway 101, crossing the State of Oregon, be-
- 7 ginning at the California state line and ending at the Washington state line,
- 8 shall also be known as the Persian Gulf, Afghanistan and Iraq Veterans
- 9 Memorial Highway.

- "(5) The portion of U.S. Highway 26, beginning where the highway inter-
- sects with U.S. Highway 101 and ending at the Idaho state line, shall also
- 12 be known as the POW/MIA Memorial Highway.
  - "(6) The portion of U.S. Highway 30, beginning where the highway
  - intersects with U.S. Highway 101 and ending at the Idaho state line,
- 15 shall also be known as the Oregon Veterans Memorial Highway.
- "[(6)] (7) The Department of Transportation shall place and maintain
- 17 suitable markers along each highway described in this section to indicate the
- 18 designation of each highway.
- "(8) For new highway markers erected on U.S. Highway 30 pursuant
- to subsection (6) of this section, the department shall seek approval
- 21 from the Federal Highway Administration, United States Department
- of Defense and United States Department of Homeland Security to
- 23 include military service seals on the markers. After receiving ap-
- 24 proval, the Department of Transportation shall include on the markers
- 25 military service seals representing:
- 26 "(a) The Army, Navy, Air Force, Marine Corps and Coast Guard of
- 27 the United States; and
- 28 "(b) The National Guard.
- "[(7)(a)] (9)(a) The department may accept moneys from and may enter
- 30 into agreements with veterans groups to create, install and maintain the

1	markers.
2	"(b) The department may not use public funds for the installation and
3	maintenance of the markers.
4	"SECTION 6. The amendments to ORS 366.924 by section 5 of this
5	2022 Act apply to new highway markers erected on U.S. Highway 30
6	on or after the effective date of this 2022 Act.
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8	"UNIT CAPTIONS
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10	"SECTION 7. The unit captions used in this 2022 Act are provided
11	only for the convenience of the reader and do not become part of the
12	statutory law of this state or express any legislative intent in the
13	enactment of this 2022 Act.
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15	"EFFECTIVE DATE
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17	"SECTION 8. This 2022 Act takes effect on the 91st day after the
18	date on which the 2022 regular session of the Eighty-first Legislative
19	Assembly adjourns sine die.".