

A-Engrossed
Senate Bill 1545

Ordered by the Senate February 14
Including Senate Amendments dated February 14

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SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Establishes grant programs in Higher Education Coordinating Commission to provide funding for workforce development activities that aim to increase access for priority populations to training opportunities in [*construction*] **technology**, health care and manufacturing and to workforce development services and benefits.

Appropriates moneys from General Fund to Higher Education Coordinating Commission to support grant programs.

Establishes Prosperity 10,000 Program in Higher Education Coordinating Commission to be administered by local workforce development boards to provide workforce development services and wraparound supports to program participants. Requires Department of Human Services to incorporate program into statewide plan for SNAP Employment and Training Program and to seek federal reimbursement for percentage of program costs and other eligible activities.

Appropriates moneys from General Fund to Higher Education Coordinating Commission for carrying out provisions relating to Prosperity 10,000 Program. Requires commission to distribute moneys appropriated to commission to local workforce development boards not later than 60 days following effective date of Act.

Requires Bureau of Labor and Industries to establish and administer grant program to provide financial support for development, expansion and implementation of registered apprenticeship and preapprenticeship training programs in specific industry sectors.

Appropriates moneys from General Fund to Bureau of Labor and Industries to carry out provisions related to grant program.

Requires Youth Development Division to develop grant program to award grants to entities that provide youth and young adults from priority populations with increased access to youth workforce programs that offer workforce readiness training and job placement services.

Appropriates moneys from General Fund to Youth Development Division to support grant program.

Requires Higher Education Coordinating Commission to establish program to convene industry consortia throughout state to increase training and career opportunities for priority populations.

Appropriates moneys from General Fund to Higher Education Coordinating Commission to support program activities.

Requires Higher Education Coordinating Commission to establish grant program to award grants to pilot projects brought by local workforce development boards that partner with comprehensive one-stop centers **or community-based organizations** that hire workforce benefits navigator.

[Appropriates moneys from General Fund to Higher Education Coordinating Commission to carry out program.]

Requires Higher Education Coordinating Commission, in collaboration with State Workforce and Talent Development Board, **Bureau of Labor and Industries** and Youth Development Council, to review programs established under Act and submit [*joint*] report to Governor and interim committees of Legislative Assembly related to workforce development on performance and expenditure outcomes of programs.

Declares emergency, effective on passage.

A BILL FOR AN ACT

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Relating to workforce development; creating new provisions; amending ORS 660.300; and declaring an emergency.

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 **Be It Enacted by the People of the State of Oregon:**

2 **SECTION 1.** ORS 660.300 is amended to read:

3 660.300. As used in ORS 660.300 to 660.364:

4 (1) “Chief elected official” means a county commissioner, a county judge or the mayor of the
5 City of Portland.

6 (2) “Federal Act” or “federal Workforce Innovation and Opportunity Act” means the federal
7 Workforce Innovation and Opportunity Act (29 U.S.C. 3101 et seq.).

8 (3) “Local workforce development area” means the City of Portland or a county when the city
9 or county has been designated as a local workforce development area under ORS 660.324. “Local
10 workforce development area” may include two or more counties that have joined together to form
11 a local workforce development area and that have been designated as a local workforce development
12 area under ORS 660.324.

13 (4) “Local workforce development board” means a board established pursuant to section 3122
14 of the federal Workforce Innovation and Opportunity Act.

15 (5) “Maritime sector” includes but is not limited to:

16 (a) Enterprises engaged in the design, construction, manufacture, acquisition, operation, supply,
17 repair or maintenance of marine vessels or component parts of marine vessels;

18 (b) Enterprises engaged in managing or operating shipping lines;

19 (c) Customs brokerage services, shipyards, shipping and freight forwarding services, dry docks,
20 marine railways and marine repair shops;

21 (d) Enterprises engaged in commercial or recreational fishing;

22 (e) Enterprises and academic institutions engaged in scientific research of ocean processes, ma-
23 rine life or other ocean resources; and

24 (f) Enterprises engaged in marine tours or travel, water sports or other marine leisure activities.

25 (6) “Participant” means a person receiving services under the federal Workforce Innovation and
26 Opportunity Act (29 U.S.C. 3101 et seq.).

27 (7) “Participant records” means records relating to matters such as grades, conduct, personal
28 and academic evaluations, results of psychometric testing, counseling, disciplinary actions, if any,
29 and other personal matters.

30 **(8) “Priority populations” means:**

31 **(a) Communities of color;**

32 **(b) Women;**

33 **(c) Low-income communities;**

34 **(d) Rural and frontier communities;**

35 **(e) Veterans;**

36 **(f) Persons with disabilities;**

37 **(g) Incarcerated and formerly incarcerated individuals;**

38 **(h) Members of Oregon’s nine federally recognized Indian tribes; and**

39 **(i) Individuals who disproportionately experience discrimination in employment on the**
40 **basis of age.**

41 [(8)] **(9)** “State workforce agencies” means state agencies that administer workforce programs.

42 [(9)] **(10)** “Workforce development” means services designed to help individuals attain employ-
43 ment and progress along career pathways and to help businesses better achieve business goals by
44 more easily finding skilled employees. “Workforce development” includes:

45 (a) Education[,] **and** training [*and apprenticeship*] services;

1 **(b) Apprenticeship and preapprenticeship training programs registered with the State**
2 **Apprenticeship and Training Council;**

3 [(b)] **(c) Labor market analysis;**

4 [(c)] **(d) Employment and reemployment services;**

5 [(d)] **(e) Employee recruitment and retention services; and**

6 [(e)] **(f) Convening, coordinating, oversight and evaluation services for business and state**
7 **workforce agencies.**

8 [(10)] **(11) “Workforce programs” means programs that have a primary mission of helping indi-**
9 **viduals become employed, retain employment, increase wages and progress along career pathways**
10 **and that are responsible for outcomes related to the primary mission.**

11 **SECTION 2. Sections 3, 18, 21, 23 and 25 of this 2022 Act are added to and made a part**
12 **of ORS 660.300 to 660.364.**

13 **SECTION 3. Local workforce development boards. (1) The Prosperity 10,000 Program is**
14 **established in the Higher Education Coordinating Commission for the following purposes:**

15 **(a) To provide career coaching, occupational training and job placement services;**

16 **(b) To provide wraparound supports and services that are necessary to facilitate reen-**
17 **gagement in the workforce, including, but not limited to, transportation, child care and**
18 **rental assistance;**

19 **(c) To provide paid work experiences, including stipends and wages and other income**
20 **supports for individuals from priority populations; and**

21 **(d) To support targeted recruitment and engagement efforts.**

22 **(2) The goals of the Prosperity 10,000 Program are to:**

23 **(a) Include at least 10,000 total participants;**

24 **(b) Improve the capacity and responsiveness of the public workforce system in this state**
25 **by providing assistance for workforce development program navigation, expanding access to**
26 **community-based career counseling and wraparound supports and services, and providing**
27 **opportunities to earn industry-recognized certificates and credentials through work-based**
28 **learning experiences;**

29 **(c) Ensure that services and benefits available through workforce programs are provided**
30 **to individuals from priority populations;**

31 **(d) Provide increased access for priority populations to services and benefits available**
32 **through workforce programs;**

33 **(e) Ensure that at least 50 percent of the participants are women;**

34 **(f) Ensure that at least 80 percent of the participants successfully complete the program;**

35 **(g) Ensure that at least 75 percent of the participants successfully obtain employment;**

36 **and**

37 **(h) Ensure that at least 75 percent of the participants who successfully obtain employ-**
38 **ment earn at least \$17 per hour.**

39 **(3)(a) The Prosperity 10,000 Program shall be administered by local workforce develop-**
40 **ment boards. The local workforce development boards shall:**

41 **(A) Distribute resources and available funds to nonprofit community-based organizations,**
42 **educational institutions, labor organizations and other workforce service providers to facili-**
43 **tate the provision of workforce development services and wraparound supports to program**
44 **participants;**

45 **(B) Coordinate with state workforce agencies and other workforce partners to expand**

1 regional community-based partnerships that work to support and sustain workforce devel-
2 opment services and wraparound supports; and

3 (C) Connect with businesses and organizations in targeted industry sectors to identify
4 training needs and ensure that business needs relating to a skilled workforce are met.

5 (b) An entity that collaborates with a local workforce development board to accomplish
6 the workforce development activities described under this subsection shall, in accordance
7 with ORS 660.327, participate with local workforce development boards in developing a pro-
8 posed local plan.

9 (4)(a) As used in this subsection, “SNAP Employment and Training Program” means the
10 employment and training component of the federal Supplemental Nutrition Assistance Pro-
11 gram under 7 U.S.C. 2015(d)(4).

12 (b) To the extent possible, the Department of Human Services shall:

13 (A) Incorporate the Prosperity 10,000 Program into the statewide plan for the SNAP
14 Employment and Training Program;

15 (B) Seek federal reimbursement for 50 percent of the Prosperity 10,000 Program’s costs
16 and for other eligible activities as reported by the local workforce development boards;

17 (C) Refer individuals who receive supplemental nutrition assistance under ORS 411.806
18 to 411.845 to participate in the Prosperity 10,000 Program; and

19 (D) Distribute moneys received as reimbursement under subparagraph (B) of this para-
20 graph to local workforce development boards, not later than 60 days after the department
21 receives the moneys, for reinvestment in workforce development and wraparound supports
22 and services provided under the Prosperity 10,000 Program.

23 (5) The State Workforce and Talent Development Board, in consultation with the Com-
24 mittee for Continuous Improvement, shall:

25 (a) Oversee the progress of the Prosperity 10,000 Program;

26 (b) Ensure that program goals are met; and

27 (c) Identify areas for program improvement.

28 **SECTION 3a. Distribution of funds and reporting.** (1)(a) Not later than 60 days following
29 the effective date of this 2022 Act, the Higher Education Coordinating Commission shall dis-
30 tribute the funds specifically appropriated to the commission under section 4 of this 2022 Act
31 to local workforce development boards to administer the Prosperity 10,000 Program.

32 (b) The commission shall distribute all moneys received from moneys made available
33 under sections 4 and 5 of this 2022 Act to local workforce development boards using the same
34 formula as required under the federal Workforce Innovation and Opportunity Act (29 U.S.C.
35 3101 et seq.) for the allocation of funds to local workforce development boards.

36 (2) Each local workforce development board shall compile data on the progress made to-
37 ward carrying out the Prosperity 10,000 Program. The boards shall prepare and submit a
38 joint report that includes data, disaggregated by race, gender and geography, to the com-
39 mission and the State Workforce and Talent Development Board no later than December 31
40 of each year, in the manner provided in ORS 192.245.

41 **SECTION 4. General Fund appropriation.** In addition to and not in lieu of any other ap-
42 propriation, there is appropriated to the Higher Education Coordinating Commission, for the
43 biennium ending June 30, 2023, out of the General Fund, the amount of \$15,000,000 for car-
44 rying out the provisions of section 3 of this 2022 Act.

45 **SECTION 5. ARPA expenditures.** Notwithstanding any other law limiting expenditures,

1 the amount of \$20,000,000 is established for the biennium ending June 30, 2023, as the maxi-
2 mum limit for payment of expenses by the Higher Education Coordinating Commission from
3 American Rescue Plan Act Coronavirus State Fiscal Recovery Fund moneys received by the
4 Oregon Department of Administrative Services and transferred to the commission, for car-
5 rying out the provisions of section 3 of this 2022 Act.

6 **SECTION 6. Post-secondary career pathways.** (1) As used in this section:

7 (a) “Community-based organization” includes:

8 (A) Nonprofit organizations that are representative of a particular community or specific
9 segments of a community and that are located within or in close proximity to the community
10 served by the organization; and

11 (B) Culturally specific organizations.

12 (b) “Community college” has the meaning given that term in ORS 341.005.

13 (c) “Culturally specific organization” means an organization that serves a particular
14 cultural community, that is primarily staffed and led by members of that community and
15 that demonstrates intimate knowledge of the lived experience of that community, including,
16 but not limited to:

17 (A) The impact of racism or discrimination on the community;

18 (B) Specific disparities in access to services and resources experienced by the commu-
19 nity; and

20 (C) Community strengths, cultural practices, beliefs and traditions.

21 (d) “Local workforce development board” has the meaning given that term in ORS
22 660.300.

23 (e) “Priority populations” has the meaning given that term in ORS 660.300.

24 (f) “Self-sufficiency standard” means a measure of income adequacy, calculated for each
25 county in this state, that is based on the costs of basic needs of working families of various
26 sizes and compositions, including, but not limited to, food, housing, child care, transportation
27 and health care, plus taxes and tax credits, and that describes the amount of income that is
28 needed for a family to cover such costs without public or private assistance.

29 (2) There is created a program in the Higher Education Coordinating Commission for the
30 purpose of making grants to community colleges for the development of post-secondary ca-
31 reer pathway training programs that provide individuals from priority populations with op-
32 portunities to obtain the necessary skills for securing a job or career advancement in
33 high-wage, high-demand industries and occupations.

34 (3) At a minimum, a post-secondary career pathway training program developed under
35 this section must:

36 (a) Provide support for program participants to:

37 (A) Successfully complete the program;

38 (B) Earn a certificate or credential recognized by a targeted industry sector; and

39 (C) Successfully obtain employment and receive income that is on a clearly defined
40 pathway to meet the self-sufficiency standard for the particular county within which the
41 program participant is employed; and

42 (b) Reduce disparities experienced by priority populations in securing gainful employment
43 or obtaining career advancement.

44 (4) A recipient of grant moneys under this section may use the funds to:

45 (a) Connect with priority populations to provide meaningful access to the post-secondary

1 career pathway training programs developed under this section;

2 (b) Collaborate with community-based organizations, kindergarten through grade 12
3 schools, local workforce development boards, employers, workforce education and training
4 providers and other workforce development organizations to achieve the fullest possible
5 participation in the post-secondary career pathway training programs;

6 (c) Employ a rigorous assessment strategy to determine the efficacy of the programs;

7 (d) Procure up-to-date training equipment, technology and other supplies to provide a
8 modernized training experience for program participants; and

9 (e) Identify opportunities to leverage the use of other funding sources, including oppor-
10 tunities to leverage matching federal funds.

11 (5) The commission shall determine the process for applying for grants under this sec-
12 tion, the standards and criteria for awarding grants and the general terms and conditions
13 of the grants.

14 (6) To be eligible to receive a grant award under this section, a community college must
15 demonstrate, in an application to the commission, that the community college has the ability
16 to effectively engage with and respond to the needs of individuals from priority populations.

17 (7) The commission may adopt rules necessary to implement the provisions of this sec-
18 tion.

19 **SECTION 7. General Fund appropriation.** In addition to and not in lieu of any other ap-
20 propriation, there is appropriated to the Higher Education Coordinating Commission, for the
21 biennium ending June 30, 2023, out of the General Fund, the amount of \$17,000,000 for car-
22 rying out the provisions of section 6 of this 2022 Act.

23 **SECTION 8.** Section 9 of this 2022 Act is added to and made a part of ORS 660.002 to
24 660.210.

25 **SECTION 9. Registered apprenticeships.** (1) As used in this section:

26 (a) "Community-based organization" has the meaning given that term in section 6 of this
27 2022 Act.

28 (b) "Local workforce development board" has the meaning given that term in ORS
29 660.300.

30 (c) "Priority populations" has the meaning given that term in ORS 660.300.

31 (2) The Bureau of Labor and Industries shall establish and administer a grant program
32 to provide financial support for the development, expansion and implementation of registered
33 apprenticeship and preapprenticeship training programs in health care and manufacturing,
34 and for the development and implementation of preapprenticeship training programs in con-
35 struction.

36 (3) The State Apprenticeship and Training Council, under the direction of the Appren-
37 ticeship and Training Division of the Bureau of Labor and Industries, may award grants to
38 community-based organizations, labor organizations, local workforce development boards and
39 other entities that develop apprenticeship and preapprenticeship training programs described
40 under subsection (2) of this section and that prioritize program participation by apprentices
41 from priority populations.

42 (4) The Apprenticeship and Training Division of the Bureau of Labor and Industries shall,
43 in collaboration with the Higher Education Coordinating Commission, recommend for ap-
44 proval by the council:

45 (a) The criteria and standards by which the entities described under subsection (3) of this

1 section may submit proposals to receive a grant under this section.

2 (b) The grant proposals to consider in awarding grants.

3 (5) The council shall award grants under this section on a competitive basis and may give
4 priority to grant proposals that demonstrate effective strategies for engaging with priority
5 populations.

6 (6) A recipient of a grant under this section may use the moneys:

7 (a) To pay the costs of convening employers in health care and manufacturing;

8 (b) To recruit and conduct outreach for apprentices;

9 (c) To provide tuition and fee assistance to program participants;

10 (d) To pay the costs of tools, supplies and equipment and other training-related costs;

11 (e) To pay for technology supports, including broadband services;

12 (f) To provide apprentices with supports and services that are equivalent to the supports
13 and services available to apprentices who perform work on a bridge or highway project;

14 (g) To develop uniform standards for new registered apprenticeship and preapprenticeship
15 training programs described under subsection (2) of this section;

16 (h) To develop a curriculum and standard courses of study for the instruction of ap-
17 prentices; and

18 (i) For any other activities that the bureau deems necessary to support the expansion
19 of registered apprenticeship and preapprenticeship training programs and to support overall
20 increased program participation, with an emphasis on increased participation by women and
21 individuals from communities of color.

22 (7) The bureau may adopt rules necessary to implement the provisions of this section.

23 (8) Each grant recipient shall track and report to the council information regarding the
24 status of each apprenticeship and preapprenticeship program developed, expanded and im-
25 plemented under this section and the use of grant funds.

26 **SECTION 10. General Fund appropriation.** In addition to and not in lieu of any other ap-
27 propriation, there is appropriated to the Bureau of Labor and Industries, for the biennium
28 ending June 30, 2023, out of the General Fund, the amount of \$18,900,000 for carrying out the
29 provisions of section 9 of this 2022 Act.

30 **NOTE:** Section 11 was deleted by amendment. Subsequent sections were not renumbered.

31 **SECTION 12. ARPA expenditures.** Notwithstanding any other law limiting expenditures,
32 the amount of \$1,100,000 is established for the biennium ending June 30, 2023, as the maxi-
33 mum limit for payment of expenses by the Bureau of Labor and Industries from American
34 Rescue Plan Act Coronavirus State Fiscal Recovery Fund moneys received by the Oregon
35 Department of Administrative Services and transferred to the bureau, for carrying out the
36 provisions of section 9 of this 2022 Act.

37 **SECTION 13. Youth programs.** (1) As used in this section:

38 (a) "Priority populations" has the meaning given that term in ORS 660.300.

39 (b) "Youth workforce program" includes:

40 (A) A youth reengagement program described under ORS 417.859.

41 (B) A program administered or funded by the Youth Development Division that delivers
42 workforce readiness services to out-of-school or unemployed youth and young adults between
43 14 years of age and 24 years of age who are from priority populations.

44 (2) The division shall develop and administer a grant program to award grants to entities
45 that provide youth and young adults from priority populations with increased access to youth

1 workforce programs.

2 (3) The division may award grants, in addition to and not in lieu of any other grants, to
3 entities to provide:

- 4 (a) Paid work experiences for program participants.
- 5 (b) Workforce readiness training.
- 6 (c) Job placement services.

7 (4) The division shall establish criteria and standards by which an entity may submit a
8 proposal to receive a grant under this section. The division shall award grants under this
9 section using an evaluation process that may give priority to proposals that demonstrate
10 effective strategies for outreach and increased participation in youth workforce programs
11 by youth and young adults from priority populations.

12 **SECTION 14. General Fund appropriation.** In addition to and not in lieu of any other ap-
13 propriation, there is appropriated to the Youth Development Division, for the biennium end-
14 ing June 30, 2023, out of the General Fund, the amount of \$3,500,000 for carrying out the
15 provisions of section 13 of this 2022 Act.

16 **SECTION 15. ARPA expenditures.** Notwithstanding any other law limiting expenditures,
17 the amount of \$7,000,000 is established for the biennium ending June 30, 2023, as the maxi-
18 mum limit for payment of expenses by the Youth Development Division from American
19 Rescue Plan Act Coronavirus State Fiscal Recovery Fund moneys received by the Oregon
20 Department of Administrative Services and transferred to the division, for carrying out the
21 provisions of section 13 of this 2022 Act.

22 **SECTION 16. Prior learning credit.** (1) As used in this section:

- 23 (a) “Community college” has the meaning given that term in ORS 341.005.
- 24 (b) “Priority populations” has the meaning given that term in ORS 660.300.
- 25 (c) “University” means:
 - 26 (A) A public university listed in ORS 352.002.
 - 27 (B) Oregon Health and Science University.

28 (2) The Higher Education Coordinating Commission shall establish a grant program to
29 award grants to community colleges and universities that work toward increasing opportu-
30 nities for students from priority populations to receive academic credit for prior experience
31 or skills gained outside of traditional higher education institutions, with such academic
32 credit counting toward a certificate or credential that provides a pathway to employment or
33 career advancement.

34 (3) In administering the grant program under this section, the commission shall consult
35 with employers and targeted industry consortia to develop uniform standards that may be
36 used to certify whether a student’s technical competency, qualifications, knowledge or skills
37 are sufficient to earn a certificate or credential recognized by a targeted industry sector.

38 (4) A recipient of grant moneys under this section may use the funds:

- 39 (a) To develop assessment criteria and practices that may be used to evaluate whether
40 a student’s prior experience or skills may count toward earning a certificate or credential
41 recognized by a targeted industry sector;
- 42 (b) To train staff on how to apply the assessment criteria and practices in awarding
43 credit for prior experience and skills; and
- 44 (c) For recruitment of and outreach to priority populations.
- 45 (5) The commission shall establish criteria and standards by which a community college

1 or university may submit a proposal to receive a grant under this section. The commission
2 shall award grants under this section on a competitive basis, and may give priority to pro-
3 posals that demonstrate effective strategies for engaging with individuals from priority pop-
4 ulations.

5 (6) The commission may adopt any rules necessary for the implementation of the pro-
6 visions of this section.

7 **SECTION 17. General Fund appropriation.** In addition to and not in lieu of any other ap-
8 propriation, there is appropriated to the Higher Education Coordinating Commission, for the
9 biennium ending June 30, 2023, out of the General Fund, the amount of \$10,000,000 for pro-
10 viding grants as described in section 16 of this 2022 Act.

11 **SECTION 18. Workforce ready grants.** (1) As used in this section:

12 (a) “Community-based organization” has the meaning given that term in section 6 of this
13 2022 Act.

14 (b) “Community college” has the meaning given that term in section 6 of this 2022 Act.

15 (c) “Workforce service provider” includes:

16 (A) Nonprofit and public workforce education, training and career services providers.

17 (B) Governmental entities that are providers of workforce development services.

18 (2) There is created in the Higher Education Coordinating Commission a program to
19 award grants to workforce service providers and community-based organizations that ad-
20 minister workforce programs in the health care, manufacturing and technology industry
21 sectors and that prioritize equitable program participation by individuals from priority pop-
22 ulations.

23 (3) The commission shall establish criteria and standards by which a workforce service
24 provider or a community-based organization may submit a proposal to receive a grant under
25 this section. The commission shall award grants on a competitive basis, taking into consid-
26 eration proposals that:

27 (a) Describe how the workforce service provider or the community-based organization
28 intends to engage with employers in the targeted industry sectors to provide workforce de-
29 velopment opportunities to individuals from priority populations.

30 (b) Demonstrate the workforce service provider’s or the community-based organization’s
31 experience serving individuals from priority populations.

32 (c) Describe how the workforce service provider or the community-based organization
33 intends to collaborate with one or more of the following entities to increase accessibility for
34 priority populations to workforce programs and opportunities:

35 (A) Other workforce service providers or community-based organizations;

36 (B) Kindergarten through grade 12 schools;

37 (C) Community colleges;

38 (D) Education and training partners;

39 (E) Local workforce development boards; and

40 (F) Economic development organizations.

41 (d) Demonstrate that a workforce partner with which a workforce service provider or a
42 community-based organization intends to partner possesses specific qualifications, including
43 the organizational and technical capacity, necessary to carry out the purposes described
44 under subsection (5)(a) to (d) of this section.

45 (4) In awarding grants under this section, the commission shall consult with the State

1 Workforce and Talent Development Board and shall incorporate input from local workforce
2 development boards and industry consortia convened under section 21 of this 2022 Act.

3 (5) Grant moneys awarded under this section shall be expended for one or more of the
4 following purposes:

5 (a) To provide paid work experience, including stipends and wages;

6 (b) To offer tuition and fee assistance for workforce programs;

7 (c) To provide wraparound workforce development services;

8 (d) To develop culturally and linguistically specific career pathways for obtaining certif-
9 icates or credentials recognized by targeted industry sectors; and

10 (e) To fund organizational investments, including, but not limited to:

11 (A) Hiring staff;

12 (B) Developing organizational development strategies;

13 (C) Purchasing equipment, technology or other training-related supplies;

14 (D) Covering administrative costs; and

15 (E) Any other activities identified in a grant proposal as necessary to administer
16 workforce programs described under this section.

17 (6) The commission shall compile information from each recipient of a grant under this
18 section regarding the status and use of grant funds to ensure funding is expended for per-
19 missible purposes. At a minimum, the information must include, where applicable:

20 (a) The number of individuals who have registered for or completed a workforce program
21 in health care, manufacturing or technology;

22 (b) The number of workforce programs developed and administered by a workforce ser-
23 vice provider or a community-based organization;

24 (c) The job placement rate for and income earnings by individuals participating in a
25 workforce program described under this section;

26 (d) The number of individuals from priority populations who receive services or benefits
27 from workforce programs administered by a workforce service provider or a community-
28 based organization; and

29 (e) A description of the types and amount of wraparound workforce development services
30 provided by a workforce service provider or a community-based organization.

31 (7) The commission may adopt any rules necessary for carrying out the provisions of this
32 section.

33 **SECTION 19. General Fund appropriation.** In addition to and not in lieu of any other ap-
34 propriation, there is appropriated to the Higher Education Coordinating Commission, to be
35 distributed in consultation with the State Workforce and Talent Development Board, for the
36 biennium ending June 30, 2023, out of the General Fund, the amount of \$10,000,000 for pro-
37 viding grants as described in section 18 of this 2022 Act.

38 **SECTION 20. ARPA expenditures.** Notwithstanding any other law limiting expenditures,
39 the amount of \$85,000,000 is established for the biennium ending June 30, 2023, as the maxi-
40 mum limit for payment of expenses by the Higher Education Coordinating Commission from
41 American Rescue Plan Act Coronavirus State Fiscal Recovery Fund moneys received by the
42 Oregon Department of Administrative Services and transferred to the commission, for car-
43 rying out the provisions of section 18 of this 2022 Act.

44 **SECTION 21. Industry consortia.** (1) As used in this section, “community-based organ-
45 ization” has the meaning given that term in section 6 of this 2022 Act.

1 **(2)(a) The Higher Education Coordinating Commission, in consultation with the State**
2 **Workforce and Talent Development Board, shall establish a program to convene statewide**
3 **industry consortia that represent the health care, manufacturing and technology industry**
4 **sectors. Each individual consortium established under this section shall represent a single**
5 **targeted industry sector.**

6 **(b) The purpose of the program is to:**

7 **(A) Establish strategic partnerships to align workforce development activities that aim**
8 **to increase participation in workforce programs by individuals from priority populations;**

9 **(B) Develop structured processes to address mutual goals and promote consensus in**
10 **decision-making;**

11 **(C) Identify industry-specific workforce needs in this state, including the need for high-**
12 **value credentials, to inform the development and implementation of culturally and linguis-**
13 **tically diverse workforce education and training curricula;**

14 **(D) Develop targeted recruitment strategies to increase equitable participation by indi-**
15 **viduals from priority populations in statewide workforce programs; and**

16 **(E) Promote workforce development programs and activities in the targeted industry**
17 **sectors.**

18 **(3)(a) An industry consortium established under this section shall operate under the di-**
19 **rection of a leadership team composed of the following representatives from the**
20 **consortium's targeted industry sector:**

21 **(A) A representative who is a business leader.**

22 **(B) A representative of a community-based organization that administers one or more**
23 **workforce programs.**

24 **(C) One or more representatives of workforce education and training providers.**

25 **(b) To the extent practicable, members of the leadership team shall include individuals**
26 **who are representative of priority populations.**

27 **(c) The membership of an industry consortium established under this section must in-**
28 **clude, in addition to the members of the leadership team, the following:**

29 **(A) One or more representatives from the State Workforce and Talent Development**
30 **Board.**

31 **(B) One or more representatives of the Racial Justice Council within the Office of the**
32 **Governor.**

33 **(C) One or more representatives of employers.**

34 **(D) One or more representatives of an industry association.**

35 **(E) One or more representatives of labor organizations.**

36 **(F) One or more representatives of local workforce development boards.**

37 **(G) One or more representatives of economic developers.**

38 **(4) The State Workforce and Talent Development Board, or any other neutral entity**
39 **designated by the board, shall serve as the intermediary between the industry consortia**
40 **members.**

41 **(5) The commission may adopt any rules necessary to carry out the provisions of this**
42 **section.**

43 **SECTION 22. General Fund appropriation. In addition to and not in lieu of any other ap-**
44 **propriation, there is appropriated to the Higher Education Coordinating Commission, for the**
45 **biennium ending June 30, 2023, out of the General Fund, the amount of \$1,000,000 for carrying**

1 out the provisions of section 21 of this 2022 Act.

2 **SECTION 23. Workforce benefits navigators.** (1) As used in this section:

3 (a) “Community-based organization” has the meaning given that term in section 6 of this
4 2022 Act.

5 (b) “Comprehensive one-stop center” has the meaning given that term in 34 C.F.R.
6 361.305.

7 (c) “Workforce benefits navigator” means an individual who:

8 (A) Is employed at a comprehensive one-stop center or a community-based organization
9 to advise and assist individuals from priority populations in accessing workforce programs
10 and applying for benefits and services that are available under the programs;

11 (B) Has comprehensive knowledge and understanding of workforce programs and the
12 benefits and services that are available under those programs;

13 (C) Is aware of the cultural and linguistic differences of individuals from priority popu-
14 lations, including knowledge of the lived experiences of such individuals; and

15 (D) Is trained in trauma-informed practices.

16 (2) The Higher Education Coordinating Commission, in consultation with the State
17 Workforce and Talent Development Board, shall establish and administer a program to
18 award grants for pilot projects implemented by local workforce development boards that
19 partner with comprehensive one-stop centers or community-based organizations to employ
20 a workforce benefits navigator to connect individuals from priority populations to workforce
21 programs and to increase access for such individuals to services and benefits made available
22 under those workforce programs.

23 (3) The commission shall establish criteria and standards by which local workforce de-
24 velopment boards may submit proposals to receive a grant under this section.

25 (4) The commission may adopt any rules necessary for carrying out the provisions of this
26 section.

27 **SECTION 24. ARPA expenditures.** Notwithstanding any other law limiting expenditures,
28 the amount of \$10,000,000 is established for the biennium ending June 30, 2023, as the maxi-
29 mum limit for payment of expenses by the Higher Education Coordinating Commission from
30 American Rescue Plan Act Coronavirus State Fiscal Recovery Fund moneys received by the
31 Oregon Department of Administrative Services and transferred to the commission, for car-
32 rying out the provisions of section 23 of this 2022 Act.

33 **SECTION 25. Assessment and accountability.** (1) The Higher Education Coordinating
34 Commission, in collaboration with the State Workforce and Talent Development Board, the
35 Bureau of Labor and Industries and the Youth Development Council, shall review each of the
36 programs established under sections 3, 6, 9, 13, 16, 18, 21 and 23 of this 2022 Act to assess
37 performance and expenditure outcomes of the programs. In evaluating the programs, the
38 commission shall compile the following information:

39 (a) For the programs established under sections 3, 6, 9, 16, 18, 21 and 23 of this 2022 Act:

40 (A) The number of individuals from priority populations who have registered for or
41 completed a workforce program, including apprenticeship and preapprenticeship training
42 programs;

43 (B) Data on job placement rates for individuals who participated in an established pro-
44 gram;

45 (C) A description of any new or expanded workforce programs, including training pro-

1 **grams, career pathway programs and apprenticeship and preapprenticeship training pro-**
2 **grams, established as a result of the programs described under sections 3, 6, 9, 16, 18, 21 and**
3 **23 of this 2022 Act; and**

4 **(D) The types and amounts of any wraparound supports and services provided to indi-**
5 **viduals from priority populations.**

6 **(b) For the program established under section 13 of this 2022 Act:**

7 **(A) The number of youth or young adults from priority populations who have registered**
8 **for or completed a youth workforce program;**

9 **(B) Data on job placement rates for youth or young adults from priority populations who**
10 **have completed a youth workforce program; and**

11 **(C) A description of any new or expanded paid work experiences, workforce readiness**
12 **training or job placement services created as a result of grants awarded under section 13 of**
13 **this 2022 Act.**

14 **(2) In carrying out the duties described under subsection (1) of this section, the com-**
15 **mission shall coordinate its activities with relevant state agencies and other workforce**
16 **partners to:**

17 **(a) Identify opportunities for leveraging existing partnerships to align data collection**
18 **standards and practices and to integrate data with any common data system among those**
19 **partnerships;**

20 **(b) Support the commission's assessment efforts and identify areas for future workforce**
21 **development investments; and**

22 **(c) Facilitate communication with workforce stakeholders, including but not limited to**
23 **job seekers, employers, community-based organizations and workforce service providers, in**
24 **an inclusive manner and, when appropriate, provide stakeholders with access to the results**
25 **and findings resulting from the commission's review.**

26 **(3) By December 31 of each year, the commission shall prepare and submit a report that**
27 **includes the information described in subsection (1) of this section, disaggregated by race,**
28 **gender and geographical area, including any recommendations for future investments, to the**
29 **Governor and to the interim committees of the Legislative Assembly related to workforce**
30 **development, in the manner provided in ORS 192.245.**

31 **(4) As used in this section:**

32 **(a) "Community-based organization" has the meaning given that term in section 6 of this**
33 **2022 Act.**

34 **(b) "Workforce service provider" has the meaning given that term in section 18 of this**
35 **2022 Act.**

36 **(c) "Youth workforce program" has the meaning given that term in section 13 of this**
37 **2022 Act.**

38 **SECTION 26. General Fund appropriation. In addition to and not in lieu of any other ap-**
39 **propriation, there is appropriated to the Higher Education Coordinating Commission, for the**
40 **biennium ending June 30, 2023, out of the General Fund, the amount of \$1,500,000 for carrying**
41 **out the provisions of section 25 of this 2022 Act.**

42 **SECTION 27. Captions. The section captions used in this 2022 Act are provided only for**
43 **the convenience of the reader and do not become part of the statutory law of this state or**
44 **express any legislative intent in the enactment of this 2022 Act.**

45 **SECTION 28. Effective date. This 2022 Act being necessary for the immediate preserva-**

1 **tion of the public peace, health and safety, an emergency is declared to exist, and this 2022**
2 **Act takes effect on its passage.**
3 _____