## **HB 4031 STAFF MEASURE SUMMARY**

# **Senate Committee On Education**

**Action Date:** 02/24/22

Action: Do pass. Vote: 3-1-1-0

Yeas: 3 - Dembrow, Gelser Blouin, Gorsek

Nays: 1 - Thomsen
Exc: 1 - Robinson
Fiscal: No fiscal impact
Revenue: No revenue impact

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**Meeting Dates:** 2/22, 2/24

#### WHAT THE MEASURE DOES:

Establishes statewide goal that the diversity of Oregon Department of Education (ODE) staff matches the diversity of Oregon's student population.

### **ISSUES DISCUSSED:**

- Percentage of diverse educators
- Percentage of diverse students
- Benefits of greater diversity in Oregon Department of Education

### **EFFECT OF AMENDMENT:**

No amendment.

#### **BACKGROUND:**

ORS 342.437 establishes diversity goals for Oregon's educator workforce. House Bill 4031 adds the staff of the Oregon Department of Education (ODE) to those goals.

Carrier: Sen. Gorsek