

*Only Impacts on Original or Engrossed  
Versions are Considered Official*

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Date: February 10, 2022

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**Measure Description:**

Prohibits an employer from taking an adverse employment action against an employee employed in certain manufacturing establishments who refuses to work a mandatory overtime shift unless the employer has provided the employee with at least five days' advance notice of the overtime shift, including the date and time of the overtime shift.

**Government Unit(s) Affected:**

Bureau of Labor and Industries (BOLI), Oregon Judicial Department (OJD)

**Analysis:**

The proposed legislation has been determined to have

**MINIMAL EXPENDITURE IMPACT**

on state or local government.

While this individual measure has a “Minimal” fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.