# FISCAL IMPACT OF PROPOSED LEGISLATION

81st Oregon Legislative Assembly – 2022 Regular Session Legislative Fiscal Office

Only Impacts on Original or Engrossed Versions are Considered Official

Measure: HB 4102

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#### **Measure Description:**

Establishes position of Tribal Relations Liaison within Department of State Police.

### **Government Unit(s) Affected:**

Oregon State Police (OSP), Department of Public Safety Standards and Training (DPSST)

### **Summary of Fiscal Impact:**

Costs related to the measure may require budgetary action - See analysis.

Oregon State Police	2021-23 Biennium	2023-25 Biennium
General Fund		
Personal Services	\$64,091	\$256,369
Services and Supplies	13,200	33,500
Capital Outlay	35,000	0
Total General Fund	\$112,291	\$289,869
Positions	1	1
FTE	0.25	1.00

# **Analysis:**

This measure establishes a Tribal Relations Liaison position within the Department of State Police (OSP). The Tribal Relations Liaison position shall serve as the point of contact for all tribal governments and indigenous persons within the state. This measure will also require the Department of Public Safety Standards and Training to ensure all police officers and certified reserve officers have adequate training on investigating and reporting cases involving missing or murdered indigenous persons. The measure does not have an emergency clause and is effective January 1, 2023.

The Tribal Relations Liaison position outlined in statute does not currently exist in the Department of Administrative Services classification and compensation structure. To fulfill this role, OSP anticipates that it would establish a nonsworn permanent full-time Operations and Policy Analyst 4 position (0.25 FTE). This position shall serve as the point of contact for all tribal governments and indigenous persons within the state; propose modifications to OSP policies and procedures of concern to tribal governments and indigenous persons within the state; and other duties the Superintendent of State Police deems necessary based on suggestions from tribal governments and indigenous persons within the state. OSP estimates the cost of this position to be \$112,291 General Fund for the 2021-23 biennium. Included in these costs are personal services, and services and supplies, including one-time costs for a vehicle. Estimated costs for the 2023-25 biennium are \$289,869 General Fund to reflect a full 24 months of the position.

The Department of Public Safety Standards and Training (DPSST) determines the fiscal impact of this measure to be indeterminate at this time. DPSST will need to determine if the training outlined in the measure can best be incorporated into the Basic Police Academy administered by DPSST for new officers, or if the training is better suited through regional training to reach already certified officers, or if it could be incorporated as part of the

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Field Training Manual which must be completed by all new officers post-academy, but prior to certification. Additionally, the complexity of the topic may require DPSST to contract with a third-party such as the U.S. Department of Justice or the Federal Law Enforcement Training Center to provide the training. DPSST will need to explore all options for development of the required training and may need to return to the 2023 legislative session or Emergency Board for additional resources.

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