

HOUSE BILL 4002B

February 27, 2022



OREGON
ASSOCIATION OF
NURSERIES™

PRIORITY VOTE

HB 4002B

To maintain the success of
**Oregon's nursery and
green house industry,**
please vote:



For more details, contact:

Elizabeth Remley

Thorn Run
503-841-3862

Jeff Stone

Executive Director
Oregon Association of Nurseries
971-235-3868

The Oregon Association of Nurseries (OAN) is a non-profit trade association that represents more than seven hundred wholesale plant growers, Christmas tree growers, retailers, and greenhouse operators. Our members are located throughout the state, with our largest nursery growing operations found in Clackamas, Marion, Washington, Yamhill and Multnomah counties.



(USDA, 2018)



The Oregon Association of Nurseries (OAN) opposes House Bill 4002B as amended. We believe it will have far-reaching consequences, hurting farworker pay while decimating the family farm in Oregon. This is the top priority for OAN's members. They are counting on you to do the right thing.

Flawed process will harm Family Farms

- Two workgroups — two times the proponents refused to embrace compromise.
- Proponents dismissed economic consequences. Agriculture is not like manufacturing or retail. World and national markets set the price, not the grower. Harvests are seasonal, with nature setting the clock. Farmers need flexibility, and workers are already rewarded for providing it.
- Proponents refused to acknowledge total compensation. Farms provide benefits such as housing, health insurance, PTO, and even profit sharing.
- We offered a solution that met the needs of farmworkers while protecting family farms. It was rejected.

HB 4002B is a false promise to workers and growers.

It **will not** increase their take-home pay. Their hours will be capped.

It **will not** help farmers cover their costs with a vanishing tax credit.

- The economic study by Highland Economics clearly shows the consequences of a 40-hour threshold: **reduced take-home pay for workers, reduced productivity for farms.**
- 48 states do not have a 40-hour overtime threshold, putting Oregon farms at a competitive disadvantage.
- California and Washington have not fully implemented their 40-hour threshold, so we do not know the total consequences. In California, workers are complaining of reduced hours and wages.

You have a choice to do the right thing and vote for the family farm

- ✓ **HB 4002B should be referred to a policy committee and be amended with the A-10 Amendment.**
 - \$50 million directly to farmworkers through a third party
 - Workable solution for the preservation of the family farm

**Vote to support the Oregon growers who produce food,
carbon-sequestering green goods, and 225 different specialty crops**

The OAN impores you to vote NO on House Bill 4002B

Oregon Association of Nurseries
29751 S.W. Town Center Loop West, Wilsonville, OR 97070
www.oan.org • PORTLAND: 503-682-5089 • TOLL FREE: 888-283-7219