

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 4030 - B6

81st Oregon Legislative Assembly – 2022 Regular Session
Legislative Fiscal Office***Only Impacts on Original or Engrossed
Versions are Considered Official***Prepared by: Tim Walker
Reviewed by: Julie Neburka, Kim To
Date: 02/22/2022**Measure Description:**

Requires that a person undergo only one criminal background check during an emergency under certain circumstances until June 30, 2024. Requires the Teacher Standards and Practices Commission (TSPC) to review licensing reciprocity to simplify the process and encourage educators from other states to become licensed in Oregon. Requires TSPC to reduce or suspend professional development requirements for those seeking to renew licenses between January 1, 2022 and December 31, 2023. Directs the Oregon Department of Education (ODE) and TSPC to review the job application process in Oregon and evaluate options for establishing and maintaining a statewide portal for both licensed and classified jobs in Oregon school districts. Establishes recruitment and retention grant program until January 2, 2024. Establishes reimbursement program for training costs incurred by substitute teachers and instructional assistants until January 2, 2024. Requires State Board of Education (SBE) to suspend nonessential reporting requirements that are not required by federal law until June 30, 2023. Requires TSPC to establish licensing assistance positions to serve the needs of those seeking licensure. Establishes education workforce data system.

Government Unit(s) Affected:

Teacher Standards and Practices Commission (TSPC), Department of Education (ODE), Higher Education Coordinating Commission (HECC)

Summary of Expenditure Impact:**Oregon Department of Education**

	2021-23 Biennium	2023-25 Biennium
General Fund	\$99,326,807	\$621,439
Total Funds	\$99,326,807	\$621,439
Positions	12	11
FTE	6.62	3.77

Teachers Standards and Practices Commission

	2021-23 Biennium	2023-25 Biennium
General Fund	\$673,193	\$835,733
Total Funds	\$673,193	\$835,733
Positions	3	3
FTE	1.50	3.00

Analysis: The measure directs the Oregon Department of Education (ODE) and the Teachers Standards and Practices Commission (TSPC) to:

- Review options for establishing and maintaining a statewide portal and job application process for jobs in education;
- Distribute federal grants to school districts and education service districts for recruiting and retaining staff;
- Reimburse school districts and education service districts for training costs incurred by substitute teachers and assistants;
- Suspend non-essential reporting requirements that are due as part of grants ODE awards;
- Review educator license reciprocity to help minimize challenges for out-of-state teachers to become licensed in Oregon;
- Requires TSPC to hire at least one position to directly assist applicants with licensure requirements.

Oregon Department of Education

ODE anticipates needing the following:

- Two limited duration Program Analyst 3 position (1.16 FTE) to work with TSPC to evaluate applications and develop a report with recommendations to the Legislature;
- One limited duration Information Services Specialist 5 (0.58 FTE) to work with TSPC to evaluate the statewide portal;
- One limited duration Program Analyst 4 (0.58 FTE) to hire a team and direct a team to distribute federal grants to school districts and education service districts for recruiting and retaining staff;
- One limited duration Program Analyst 4 (0.58 FTE) to draft rules;
- One limited duration limited duration Program Analyst 3 position (0.58 FTE) to manage grants.
- One limited duration Accounting Technician 3 positions (0.60 FTE) to set up accounting systems, technical assistance, review of receipts, and payment approval.
- Two limited duration Program Analyst 1 positions (0.89 FTE) to review and approve claims.
- One limited duration Operations and Policy Analyst 3 position (0.60 FTE) to identify reports with potential of elimination, coordinate suspension, and coordinate communications with school districts and education service districts;
- One permanent Human Resources Analyst 2 position (0.63 FTE) to recruit, hire, onboard, do class reviews, pay equity analysis, and staff support.
- One permanent Fiscal Analyst 2 position (0.42 FTE) for budget development and monitoring.

Teacher Standards and Practices Commission

TSPC anticipates needing two limited duration Operations and Policy Analyst 3 positions (1.00 FTE) for the educator reciprocity review and developing and reviewing the education jobs portal; and one limited duration Public Service Representative 4 position (0.50 FTE) to provide application and licensing assistance. Development of the workforce data system will require \$320,000 General Fund for server hardware and software and software development costs.

There is no fiscal impact to universities.

The -B6 amendment appropriates \$78,162,971 General Fund to ODE for recruitment and retention grants, \$19,540,743 General Fund to ODE for training reimbursement grants, and \$1,623,093 General Fund for implementation of the new grant programs. The measure also appropriates \$320,000 General Fund to TSPC for implementation of the workforce data system and \$353,193 General Fund for staff and services and supplies.