

Legislative Fiscal Office

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Joint Committee on Ways and Means

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To: Education Subcommittee

From: Julie Neburka, Legislative Fiscal Office

Date: February 23, 2022

Subject: HB 4030 – Relating to educators
Work Session Recommendations

The provisions of HB 4030 are intended to mitigate the current educator workforce shortage in Oregon. Among other provisions, the bill requires the Teacher Standards and Practices Commission (TSPC) to review teacher licensing reciprocity to encourage educators from other states to become licensed in Oregon; reduce or suspend professional development requirements for those seeking to renew licenses between January 1, 2022 and December 31, 2023; and to review, with the Department of Education (ODE), the job application process in Oregon and evaluate options for establishing and maintaining a statewide portal for both licensed and classified jobs in Oregon school districts. The measure requires TSPC to establish a workforce data system, in conjunction with the University of Oregon.

Additionally, HB 4030 establishes an educator workforce recruitment and retention program and a reimbursement program for training costs incurred by substitute teachers and instructional assistants, both of which sunset on January 2, 2024; and requires the State Board of Education to suspend nonessential reporting requirements that are not required by federal law until June 30, 2023.

Recommended Changes

LFO recommends adoption of the -B6 amendment, which appropriates a total of \$100 million General Fund as follows: \$673,193 to TSPC for staffing and for the workforce data system; \$78,162,971 to ODE for the recruitment and retention grant program; \$19,540,743 to ODE for the reimbursement for training costs program; and \$1,623,093 to ODE to administer the new grant programs.

Final Subcommittee Action

LFO recommends that HB 4030, as amended by the -B6 amendment, be moved to the Ways and Means Full Committee.

Carriers

Full Committee: _____

House Floor: _____

Senate Floor: _____