

**REVENUE IMPACT OF
PROPOSED LEGISLATION**
81st Oregon Legislative Assembly
2022 Regular Session
Legislative Revenue Office

Bill Number:	HB 4002 - A
Revenue Area:	Income Taxes
Economist:	Kyle Easton
Date:	2/22/2022

*Only Impacts on Original or Engrossed
Versions are Considered Official*

Measure Description:

Prohibits employers from permitting or requiring agricultural workers to work in excess of maximum allowable hours unless workers are compensated for overtime hours worked. Creates refundable personal or corporate income tax credit available to an employer doing business in North American Industry Classification System code 111, crop production, or 112, animal production and aquaculture. Specifies amount of tax credit to be equal to a specified percentage of the actual excess paid (incremental overtime amount) to agricultural workers during the year. Specifies credit percentages for calendar years 2023 through 2028. Requires taxpayer to receive written certification from the Department of Revenue prior to claiming the credit. Limits total amount certified by the Department of Revenue to not exceed \$27 million for all taxpayers for any calendar year. Specifies credit applicability to tax years beginning on or after January 1, 2023 and before January 1, 2029.

Revenue Impact:

This statement is issued solely to facilitate the referral of this measure to the Joint Committee on Farm Worker Overtime.

Impact Explanation:

This measure has a subsequent referral to the Joint Committee on Farm Worker Overtime. A full revenue impact statement will be developed for that committee.

Creates, Extends, or Expands Tax Expenditure: Yes No

Further Analysis Required