Informational Update

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Deputy Director

February 1, 2022
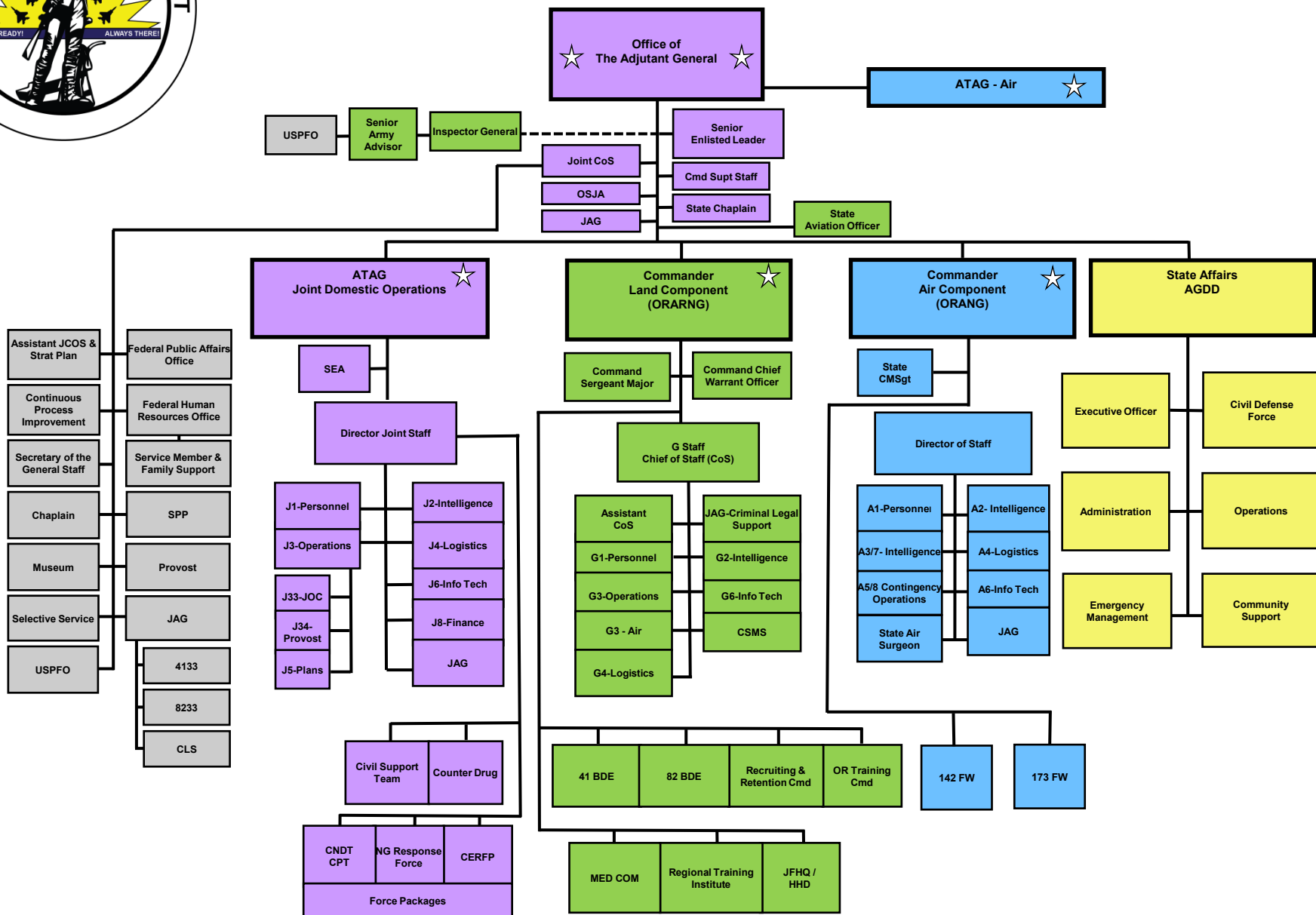
Outline

- Organizational Structure
- Air and Army Composition
- Support to State and Nation
- Facility Readiness
- OMD – ODEM Transition
- Questions

Oregon Military Department

Office of The Adjutant General ★ ★

ATAG - Air ★

USPFO — Senior Army Advisor — Inspector General

Joint CoS
OSJA
JAG

Senior Enlisted Leader
Cmd Supt Staff
State Chaplain
State Aviation Officer

ATAG Joint Domestic Operations ★

Commander Land Component (ORARNG) ★

Commander Air Component (ORANG) ★

State Affairs AGDD

Left column (grey):
- Assistant JCOS & Strat Plan
- Continuous Process Improvement
- Secretary of the General Staff
- Chaplain
- Museum
- Selective Service
- USPFO

Second grey column:
- Federal Public Affairs Office
- Federal Human Resources Office
- Service Member & Family Support
- SPP
- Provost
- JAG
  - 4133
  - 8233
  - CLS

ATAG Joint Domestic Operations
SEA

Director Joint Staff

J1-Personnel	J2-Intelligence
J3-Operations	J4-Logistics
J33-JOC	J6-Info Tech
J34-Provost	J8-Finance
J5-Plans	JAG

Civil Support Team — Counter Drug

CNDT CPT — NG Response Force — CERFP

Force Packages

Commander Land Component (ORARNG)
Command Sergeant Major — Command Chief Warrant Officer

G Staff Chief of Staff (CoS)

Assistant CoS	JAG-Criminal Legal Support
G1-Personnel	G2-Intelligence
G3-Operations	G6-Info Tech
G3 - Air	CSMS
G4-Logistics	

41 BDE — 82 BDE — Recruiting & Retention Cmd — OR Training Cmd

MED COM — Regional Training Institute — JFHQ / HHD

Commander Air Component (ORANG)
State CMSgt

Director of Staff

A1-Personnel	A2- Intelligence
A3/7- Intelligence	A4-Logistics
A5/8 Contingency Operations	A6-Info Tech
State Air Surgeon	JAG

142 FW — 173 FW

State Affairs AGDD
Executive Officer	Civil Defense Force
Administration	Operations
Emergency Management	Community Support

Oregon Military Department — ALWAYS READY! ALWAYS THERE!

Oregon Army National Guard
Strength: 5,389 (87%)

82nd Troop Command Brigade
- 3-116 Cavalry
- 821 Troop Command Battalion
- 1249 Engineer Battalion
- 2-641 Aviation
- 1-82 Cavalry

41st Infantry Brigade Combat Team
- 741 Brigade Engineer Battalion
- 141 Brigade Support Battalion
- 2-218 Field Artillery
- 2-162 Infantry
- 1-186 Infantry

Other Units
- Army Guard Headquarters
- 102 Civil Support Team
- Medical Command
- Recruiting & Retention
- 249 Regional Training Institute
- Oregon Training Center

Oregon Air National Guard
Strength: 2,280 (98%)

142 Wing, Portland ANG

- Aerospace Control Alert (ACA) Mission
- 125 Special Tactics Squadron
- 123 Weather Flight
- 116 Air Control Squadron

173 Fighter Wing, Kingsley ANG

- Sole F-15 Flying Training Unit (FTU) in USAF
- 270 Air Traffic Control Squadron

Oregon Air Guard HQ Salem
- Policy Administration
- Personnel Management

Support to State and Nation

2005: Hurricane Katrina
1,945 personnel activated

2010: OP Enduring Freedom
253 personnel activated

2018: Wildfire Season
746 personnel activated

2020/21/22: COVID

State Active Duty		Federal Active Duty	
2005	1,979	2005	677
2006	438	2006	1,320
2007	262	2007	716
2008	51	2008	1,338
2009	0	2009	5,541
2010	0	2010	1,568
2011	61	2011	798
2012	37	2012	378
2013	260	2013	107
2014	101	2014	1,610
2015	524	2015	61
2016	0	2016	2
2017	1,090	2017	136
2018	746	2018	1,019
2019	377	2019	1,781
2020	1133	2020	2,045
2021	685	2021	2,295
2022	42	2022	956
Total:	**7,786**	**Total:**	**22,348**

Facility Readiness

OREGON MILITARY DEPARTMENT
ALWAYS READY! ALWAYS THERE!

Warrenton

Rilea Armed Forces Training Center

St. Helens

Portland Air Base

Hillsboro

Portland

Gresham

Camp Withycombe

McMinnville

Dallas

Woodburn

Salem

Najaf Training Center

Newport

Albany

Corvallis

Lebanon

Hood River

The Dalles

Camp Umatilla

Boardman

Hermiston

Milton-Freewater

Pendleton

La Grande

Baker City

Redmond

Prineville

Springfield

Bend

Biak Training Center

OYCP
(Oregon Youth Challenge Program)

Ontario

Coos Bay

Roseburg

Christmas Valley

Grants Pass

Medford

Ashland

Klamath Falls

Kingsley Field

★ Unit Training Areas   ★ Air Guard Installations   ● Army Guard Installations   ◀ Logistics Site

OMD – ODEM Transition Project

TOP 3 ACCOMPLISHMENTS

- ODEM has established EIN, program codes and ORBITS budget structure for FY 21-22 and FY 23-25.

- OMD IT server, network structure and virtual routing & forwarding with Data Center Services have been set up.

- Transition related job positions are nearly half filled (24 of 55 total).

MILESTONE 2 AT A GLANCE (73 TASKS TOTAL)

Budget | Accounting | IT | HR | Misc

To Be Started | In Progress | Completed
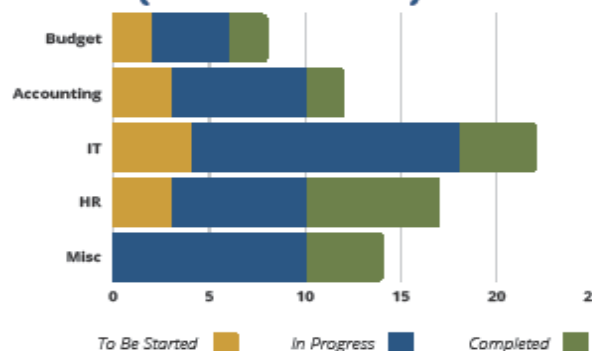
FEBRUARY LEGISLATIVE SESSION

Three letters have been submitted for consideration during the February Session that relate to the OMD - ODEM Transition Project.

The first letter requests repurposing $2.7 million of the General Fund to finance ODEM's move to a new facility, purchase a new grants management system, and hire contracting support related to Diversity, Equity and Inclusion, After Action Reports as well as an update to the State Recovery Plan.

The second letter seeks the establishment of the Pre-Disaster Mitigation Fund, an internal move of General Fund between OMD and ODEM related to IT costs and the allocation of the remaining 21-23 budget along with positions related to ODEM to be effective on 1 July 2022.

The third letter asks for funding to finance the creation of a new "Be Two Weeks Ready" campaign that would carry forward with ODEM.

TRANSITION PROJECT TASKS (154 TOTAL)

Completed 44 — 29%
In Progress 54 — 35%
To Be Started In Milestones 2 & 3 56 — 36%
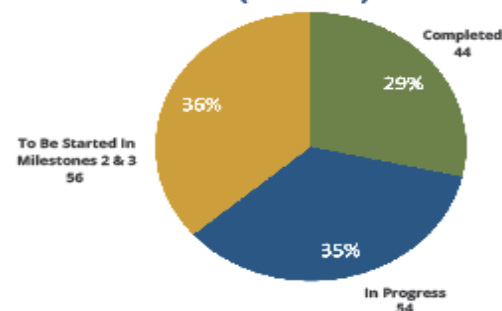
BUILDING ON THE FOUNDATION

Milestone 1 saw the initiation of many data gathering tasks, working through those and accomplishing a process that is now in full stride as we progress into the second milestone.

Tasks in Milestone 2 include some of the most significant structural elements to the Transition project. These include accounting establishing ODEM's financial structure to prepare and pay bills, IT's splitting of users by agency and their migration to the Microsoft 365 environment hosted by DCS, sorting and moving HR files to CHRO as well as the development of several advisory councils.

As we prepare to enter the second month of this milestone, partnering with DAS and developing strong communications as client agencies is also a high priority to ensure continuing future success.

OMD - ODEM TRANSITION

Project Overview

KEY TASK TIMELINE
TASKS INCLUSIVE OF BOTH OMD & ODEM UNLESS SPECIFIED

MILESTONE 1 OCT-DEC
- DCS Orientation: Network, Server & Security
- Secured Location for HR Digital Files
- IT Inventory: Physical & Digital
- Network Map & Structure
- Software & Licenses
- ODEM Agency Number
- OMD interim CIO established
- ODEM EIN
- ODEM Budget Structure

MILESTONE 2 JAN-MARCH
- Annual Performance Progress Report
- DAS to enter ODEM ORBITS budget structure
- Federal Drawdown process with DAS for ODEM
- New program codes for ODEM
- ODEM treasury accounts and balance transfer
- DAS M365 & email migration
- Asset tracking
- OMD plans & procedures for IT, staff and users
- IT testing schedule

MILESTONE 3 APRIL-JUNE
- ODEM SPOTS account from DAS with process and training
- ODEM account under WEX
- OMD FY22 closing process
- Archiving
- ODEM monthly budget tracking
- OMD ticketing system
- IT inventory validation
- ODEM stand up ceremony

To Be Started ■ In Progress ■ Completed ■

MANAGING DEMANDS

The Executive Committee, Managers, and staff supporting the OMD-ODEM transition project have been working diligently to juggle existing workload with the project tasks and timeline. Ongoing agency business needs balanced with building the 23-25 budgets, 2023 Legislative Concepts, balancing the Workday payroll project, potential transition additions as a result of the 2022 Legislative session, as well as setting up both OEM and OMD for success post July 1, 2022 is essential.

Some of the early keys to success have included managing the new FTE progress with the position descriptions, receiving DAS Class and Comp approval, recruiting, as well as on-boarding the new positions.

NEW FTE SUMMARY
AS A RESULT OF 2021 LEGISLATIVE SESSION

New positions
OEM: 47
OMD: 9
Total: 56

Completed 24 — 43%

In Progress 32 — 57%
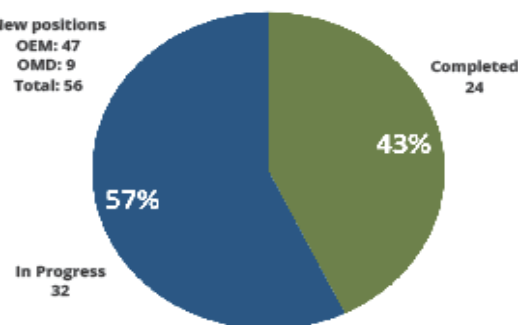
PARTNERING FOR SUCCESS

We are engaging with DAS Shared Financial Services, Chief Human Resources Office and Data Center Services (DCS) throughout the span of this project. We are continuing our dialogue with partners at the Oregon State Treasury to ensure all accounts are correctly transferred, and the language in our legislative fix is accurate. Monthly updates are provided to the Governor's Office, Chief Financial Office and Legislative Fiscal Office.

Our IT subcommittee is diligently working with DCS as they split and update profiles in additional to migrating all OMD and ODEM users into their M365 environment.

One of the success criteria of this project is for the process to be replicable by other entities. We continue to add documents and resources to this repository of knowledge. These files as well as lessons learned are available and shared with Oregon State Police, the Office of the State Fire Marshall and Early Learning Division.