

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 2949 - A28

81st Oregon Legislative Assembly – 2021 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Creates Behavioral Health Incentive Subaccount in the Health Care Provider Incentive Fund. Requires Oregon Health Authority to provide incentives to increase the recruitment and retention of providers in the behavioral health care workforce with associated, bachelor’s, master’s, or doctoral degrees or other credentials who are people of color, tribal members or residents of rural areas who can provide culturally responsive behavioral health services.

Government Unit(s) Affected:

Oregon Health Authority (OHA)

Summary of Fiscal Impact:

Costs related to the measure may require budgetary action - See analysis.

Summary of Expenditure Impact:

	2021-23 Biennium	2023-25 Biennium
Other Funds		
Personal Services	2,730,205	2,730,205
Services and Supplies	583,820	583,820
Special Payments	76,685,975	76,685,975
Total Other Funds	\$80,000,000	\$80,000,000
Positions	14	14
FTE	14.00	14.00

Analysis:

HB 2949, as amended by the -A28, establishes an \$80 million limitation for the Oregon Health Authority (OHA) to expend on two new programs:

- \$60 million Other Funds for the Behavioral Health Incentive Subaccount. The measure creates the Behavioral Health Incentive Subaccount in the Health Care Provider Incentive Fund and continuously appropriates moneys in the Subaccount to the Oregon Health Authority (OHA) to provide incentives to increase the recruitment and retention of providers in the behavioral health care workforce with associate, bachelor’s, master’s, or doctoral degrees or other credentials who are people of color, tribal members or residents of rural areas who can provide culturally responsive behavioral health services.
- \$20,000,000 Other Funds to establish a program to provide grants to licensed psychologists, licensed marriage and family therapists, licensed professional counselors and licensed clinical social workers to provide supervised clinical experience to as-sociates or other individuals who have the necessary education but need supervised clinical experience to obtain a license to practice. OHA is directed to distribute \$7,000,000 each to county mental health programs and to private practitioners.

In addition, the measure requires public or private entity that employs mental health care providers who supervise associates, interns or other individuals who must have supervised clinical experience as a condition of licensure as a mental health care provider to pay all costs incurred by the supervisor in providing supervision and the costs of the individual receiving supervision if the supervisor is a licensed psychologist, a clinical social

worker, a master's social worker, a licensed marriage and family therapists or a licensed professional counselor. The measure contains an emergency clause and takes effect on July 1, 2021.

This fiscal analysis assumes that "to be expended to carry out" includes administrative and operational costs which OHA estimates to be \$3,314,025 General Fund, 14 positions, 14.00 FTE per biennium. These costs reflect personal services and related services and supplies to staff the two new programs as follows:

Behavioral Health (BH) Provider Incentive Program -

- 1.0 FTE Principal Executive Manager E position to serve as the BH Incentive Program Manager to provide additional management oversight and support for the Primary Care Office.
- 1.0 FTE Operations and Policy & Analyst 4 position to serve as the Equity Coordinator to liaison with OEI, Tribal Affairs, and other groups to ensure programs are operation within an equity lens and supporting evolving best practices within this work.
- 2.0 FTE Operations and Policy & Analyst 3 positions to serve as Workforce Pipeline Specialists to work with the Higher Education Coordinating Commission (HECC), Workforce Boards, the Oregon Education Department (OED), K-12, Area Health Education Centers (AHECs), and training schools to develop a robust pipeline from the K-12 system into training programs for a diverse student and young adult population.
- 1.0 FTE Operations and Policy & Analyst 3 position to serve as the Student Support Coordinator to work with training programs and students to help ensure student success and completion of training.
- 1.0 FTE Operations & Policy Analyst 3 position to serve as the Clinical Practice Environment Coordinator to expand the number and ensure the quality of sites where clinicians of color are practicing is a supportive environment for the clinicians doing their best work.
- 1.0 FTE Operations and Policy & Analyst 3 position to serve as the BH BIPOC Grant Program Coordinator to oversee mini-grants and incentives to support clinicians of color, and from tribal communities to be retained in areas with larger, more diverse populations.
- 1.0 FTE Research Analyst 3 position to serve as Data Support to provide analytic support, evaluation and consultation to the Clinical Supports Integrations, and Workforce (CSIW) Unit on the impact of the totality of effort, including mapping and reporting of data.
- 3.5 FTE Administrative Specialist 2 positions to support the work defined above, including but not limited to assisting with contracts, support meetings and other administrative tasks that will support the new BH Subaccount.

Program to ensure clinical supervisory experiences for behavioral health professionals -

- 1.00 FTE Operations and Policy & Analyst 3 position to serv as the Student Support Coordinator to work with public and private schools, training programs, and practice sites (including hospitals) to locate and provide incentives for adequate clinical supervision and oversee grant efforts to county programs and private providers.
- 0.50 FTE Administrative Specialist 2 position to support the work defined above, including but not limited to assisting with administrative tasks that will support the new this new work.

In addition, these two programs will share 1.0 FTE Procurement and Contract Specialist 3 position to mange the grants and contracts to various entities.