

Provided is a copy of a statement that was unanimously approved on Monday, July 6 by the Capitol Diversity Equity Inclusion Committee - a non-partisan body within the Oregon Legislature. We feel that it is important to speak with one voice and to let everyone in the capitol building know where we stand in this moment in history. This is our commitment to you to work for meaningful substantive change in the Capitol Building so that together we can create a more equitable and just workplace.



Dear Capitol Community,

As your Capitol Diversity Equity and Inclusion Committee, we stand together and affirm that Black Lives Matter. We recognize that the state of Oregon was founded in the context of white supremacy and that all systems developed in that setting must be reexamined with the intention of counteracting that legacy.

The work of this committee is focused on encouraging, celebrating and growing the diversity and inclusivity of our Capitol community.

Accordingly, we believe that *equity* is a human value and is not subject to partisan divides.

We believe that each of us comes to this Capitol Building with our own experience and perspective.

We believe that no one person has all the answers, so we pledge to lift and make space for many voices, to create opportunities for dialogue, to break down barriers and do the hard work of improving our community together.

We understand that this can be messy emotional work.

We still commit to doing it;

We know that this will be long, ongoing work.

We still commit to doing it; and,

We understand that even if gains are made, there will be much work to do.

We still commit to doing more.

Therefore, as a non-partisan body within the Oregon Legislature, we commit to examining all our systems and identifying opportunities for meaningful substantive change to occur in the Capitol Building.

Together we can create a more equitable and just workplace.

Signed,

Capitol Diversity Equity and Inclusion Committee
July 6, 2020