Language Access Services

Starting Goal

• To ensure meaningful access to the legislative process for limited English proficiency Oregonians

Background

Previous work on language access services

- Diversity, Equity and Inclusion (DEI) Committee
- Legislative Administration
- Legislative Equity Office
- Others

November 2020 legislative workgroup

Considered Previous Recommendations

Proposed Service	Workgroup Feedback	Recommendation				
Option A. Language Link telephonic interpretation for testimony or meetings	Not an ideal standalone option; outside companies lack understanding of Oregon/legislative issues; tech issues such as dropped calls	Less preferred				
Option B. Google Translate for written documents	Least ideal option; requires internal review for cultural relevance and linguistic accuracy	Least preferred				
Option C. Employment of Language Interpreter/Translator within the legislative branch	Best short-term option, if: Familiar with Oregon/legislative context Spanish language is prioritized Must include language access for other LEP communities with high language access needs	Most preferred				
Option D. Contract with interpretation/translation agency or individual(s) to provide services as-requested	Has been an option in the past but requires a coordinator. Outside contractors have not typically brought legislative context and knowledge. Contractors have not always been responsive to short legislative timeframes.	Moderately preferred				

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Updated Goals

- To ensure meaningful access to the legislative process for limited English proficiency Oregonians
- To provide a single point of contact for language access services
- To prioritize the following language access services:
 - Oral interpretation for testifying in committees
 - Oral interpretation for answering constituent queries
 - Oral interpretation for meetings with legislators
 - Written translation for website materials, including meeting agendas, information about bills, and instructions for how to engage with the process
 - Signage for wayfinding at the Capitol

Language Access Coordinator

Legislative Branch employee

Single point of contact for language access services

Coordinate hired and/or contracted services to provide starting language services

Coordinate with Visitor Services to dovetail with ADA work

Develop proposal for long-term (or next iteration) of language services

Spanish Language Interpreter

Legislative Branch employee

Provide Spanish language interpretation

Work with Language Access Coordinator to orient/train additional contracted services to accommodate high volume and/or other language services

Coordinate with Visitor Services to dovetail with ADA work

Work with Language Access Coordinator to develop long-term plan

LPRO Recruitment & Timeline

Recruitment Proces	Recruitment Process Timeline Ta		December January					March										
Action	Responsibility		7	14	21	28	4	11	18	25	1	8	15	22	1	8	15	22
Establish priorities and develop position proposal	LPRO/Work group/Presiding Officers	December 21																
Job description development; consultation with LEO, Oregon Justice Dept re: similar roles and presiding officers	LPRO/Employee Services	Jan 4					•											
Marketing/Outreach Plan	LPRO/Employee Services	Jan 8-15																
Job Announcements Posted (3 weeks)	Employee Services	Jan 26-Feb 12																
Develop hiring panel, interview schedule and questions	LPRO/Employee Services/Work group	Jan-Feb																
Applicant screening to identify most qualified candidates	Employee Services	Feb 15-18										ı						
Schedule/coordinate interviews	Employee Services/LPRO	Feb 19-23																
First Round Interviews	LPRO Panel	Mar 1-5																
Final Interviews	LPRO	Mar 10-12																
Background/reference checks on finalists	Employee Services	Mar 12-16														ı		
Extend offer	Employee	Mar 16																
New Employees Start	LPRO/Employee	Mar 31																

Key Questions for Implementation

- Who is "eligible" and for what services?
 - Which language(s)
 - Written translation: testimony, agenda
 - Oral translation: testimony in a hearing, other
- How does the process work?
- How do we communicate opportunity and guidelines to Oregonians and to the legislative branch?

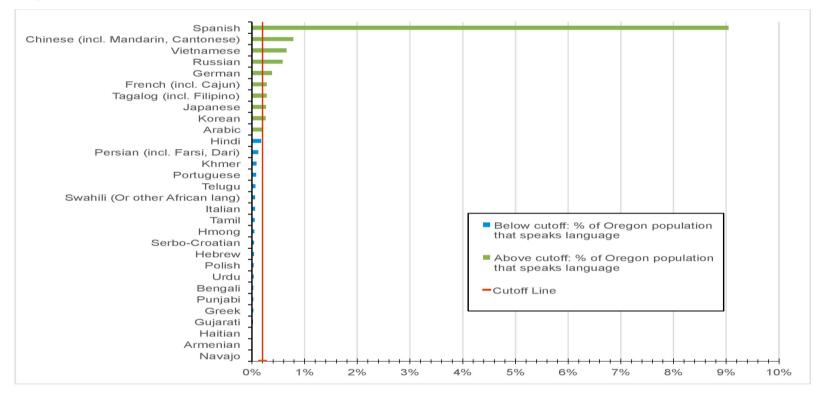
In the meantime...

- Contracting with a third party for oral interpretation of testimony in committee hearings
- Utilizing language skills of existing staff for limited written document translation
- Preparing to hire staff to dig into language access services and develop a comprehensive plan

Oregon Language Statistics

S.M.A.R.T. | Senate Bill 698 | House Bill 2801

Languages spoken in Oregon by percent of population based on ACS 5-year Estimates (2013-2017)¹



- 1 in 17 Oregonians (222,428 people) have limited English proficiency (LEP). LEP persons are 2x more likely to experience preventable medication errors than fluent English speakers².
- S.M.A.R.T. Bill proposes that translated labels be available in languages spoken by more than 0.2% of the state population (i.e. >7,587 people).
- Languages included (10): Spanish, Chinese, Vietnamese, Russian, German, French, Tagalog, Japanese, Korean, and Arabic.
- ~192,000 LEP individuals would be affected by this bill.

¹ US Census Bureau. (2017), B16001 – Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over for the 5-Year Data Estimates [Data file]. Retrieved from https://discherence.us.gov.

² Harris LM, Dreyer B, Mendelson A, Bailey SC, Sanders, LM, Wolf MS, ... Yin HS. (2017). Liquid medication dosing errors by Hispanic parents: Role of health literacy and English proficiency. *Academic Pediatrics*, 17(4), 403–410. doi:10.1016/j.acap.2016.10.001

Thank you!

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