

2/23/2021



## Letter of Support for HB 3016 and HB3011

As the President of the Alliance of Black Nurses Association of Oregon, on behalf of our forty-six members, we extend our support to HB 3016 and HB3011. Our organization acknowledges the disproportionate effect of COVID on Black, Indigenous, and Hispanic people as well as nurses. We charge the OHA to fulfill its commitment to nurses and patients by providing adequate support for nurse-led safe staffing committees and adherence to nurse-patient ratios outlined by the law. The mission of the Alliance of Black Nurses Association of Oregon (ABNAO) aims to close the gap of health inequity by promoting the wellness of Black Oregonians through collaborative partnerships, advocacy, increased visibility, and mentorship of current and prospective Black nurses. Endorsement of these Bills aligns with our priorities to ensure all patients benefit from cost-effective, exceptional, and compassionate nursing care. Meanwhile, the nurses administering care must be given priority on the state, local, and health system levels. We hope you support the essential contribution nurses make to society by passing this critical legislation.

*Danaya Hall RN*

President