

Dear Committee Members,

Please vote NO on HB 201. Seniority is a system used for decades as a way to award good employees and create a fair and just ladder system in the workplace. Dismantling this road to achievement based on quotas is not only completely discriminatory, but would create an environment that promotes success based on skin color versus achievement.

There are plenty of chances for diversity to flourish from the same place that everyone employee starts, at the bottom. There are now more chances than ever for diversity to blossom in entry-level career positions.

Every employee has the chance to prove themselves to their employers and create their own job security with exemplary work ethic. To undermine this ability in exchange for diversity requirements would be dismantling fairness at the very core.

Please vote no on HB 201. Thank you!