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To: House Committee on Judiciary House Subcommittee on Equitable Policing; others

Re: I OPPOSE [HB 3145]...WITH EXTREME PREJUDICE!

[HB 3145] will cost the taxpayers dearly in actual financial expenditures and recruiting and or retaining competent Police Officers.

Why doesn't [HB 3145] have an accompanying Financial Impact Study and or a Budget Report? I'll suggest a reason, "No-one knows" how much this boondoggle is going to cost.

Depending upon the size of the Police jurisdiction, the creation and maintenance of such a database conceivably could be a "Department" within a Department.

The costs, no-matter the size of the Police jurisdiction are going to be significant.

The "Database" will provide ample avenues for fraud and abuse.

There will be corrupt actions by management to create suspicion on a Police Officer's conduct to resolve a "negative political event" which can and will be "whipped-up into a froth" by the media and unscrupulous agitators and their supporters.

[HB 3145] treats Police Officers differently than any other public employee and therefore is discriminatory per se, creates a hostile work environment, denies due process and other civil rights of Police Officers.

Consider;

Putting more emphasis into; background analysis, psychological testing, Police Officer training and the appropriate staffing levels in the Departments.

Police Unions and Commands will tell you what is needed and what is not.

Use Police Unions and Commands to design and implement training standards and staffing levels.

Respectfully submitted,

/s/ David S. Wall

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