

Dear Senators and members of the committee.

I am writing you today in opposition of HB 2930

As a lifelong Oregonian and a registered Democrat, I have always been and always will be a champion of unions and workers rights. But today I am torn, I understand the intent of this bill, especially during todays political climate but I find myself at odds with what this will create.

As a strong supporter of unions and workers rights, I do not support this bill. Police Officer's rights are workers rights. Public employees don't lose protections or representation simply for becoming Police Officers. The idea behind this bill is noble, limit arbitration to prevent "bad officers" from staying employed but we cannot approach this with the idea that the ends justify the means.

DPSST is in charge of Police Officer's state certifications and even if this bill passes and limits arbitration, not all firings will result in their police certification being revoked, which means Officers can and will apply to other agencies. This bill does little but punish 99% of cops who need safe, fair and unbiased arbitration, in the hopes of removing a possible challenge to getting rid of perceived "bad cops."

Once again, I cannot stand here and say I am pro-union and pro-workers rights while simultaneously attempting to remove protections from public employees.

Please oppose HB 2930.