

House Committee on Economic Recovery and Prosperity
900 Court Street NE
Salem, OR 97301

February 16, 2021

Dear House Committee on Economic Recovery and Prosperity,

I'm writing to urge you to **vote YES on HB 3010** pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. It's important that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking.

My name is Beatriz Alcaraz and I've been recording audio in Portland Oregon for eleven years. I recently joined the union IATSE 488 as the cable utility for the Sound Department. My first union projects were First Cow and SHRILL season 3.

We have all been witnessing Black Lives Matter become the largest movement on a global scale and especially in the US, where white supremacy runs rampant to this day.

Black Lives Matter has been fighting for true equality and to address the systemic racism that is very present still in 2021. This movement has allowed a conversation to bloom in every environment and workplace. Having Black and Brown people in charge of diversity programs is a necessity. Representation matters and Black and Brown people should have control of those stories that are produced. These films and content create hope for our future generations and uplifting BIPOC creatives right now in any way possible is the best thing we can do. Giving them a platform to make art that impacts humans everywhere. Especially in an industry like ours. We are experiencing a cultural shift and that will affect an industry that is mainly dominated by white males.

I'm a Latinx woman who has dealt with a lot of sexism and racism trying to get where I am now, and I wouldn't want anybody else to experience that. We as an industry, as a film community, must do our part together as a collective to make work environments more inclusive, diverse and safe. This policy would be a huge step towards a brighter future for the film industry as a whole.

Please **vote YES on HB 3010** to encourage diversity, equity, and inclusion in our local production industry. I look forward to witnessing the change that comes about when this bill passes!

Regards,

Beatriz Alcaraz

Sound Utility

Portland OR