House Committee on Economic Recovery and Prosperity 900 Court Street NE Salem, OR 97301

February 16, 2021

Dear House Committee on Economic Recovery and Prosperity,

I'm writing to urge you to **vote YES on HB 3010** pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. It's important that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking.

I am a writer/director/producer, and very new to the Oregon film community. Requiring productions in Oregon have policy for diversity, equity, and inclusion - as well as clear methods for handling harassment and discrimination - would be a huge step forward, and should be happening across the country. The last year has resulted in many conversations and a general shift in awareness regarding the persistent inclusion deficiency in our industry. Legislation is necessary to take the next step and put our money where our mouth is, basically.

Please **vote YES on HB 3010** to encourage diversity, equity, and inclusion in our local production industry. I look forward to witnessing the change that comes about when this bill passes!

Regards,

Kate Beacom

Portland, OR