House Committee on Economic Recovery and Prosperity

900 Court Street NE Salem, OR 97301 February 16, 2021

Dear House Committee on Economic Recovery and Prosperity,

I am writing with all of my support for a YES vote on HB 3010 pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. To be honest, this bill is merely a start for building a more equitable film industry, but nevertheless, it is a crucial first step.

I am a trans woman with over 10 years of experience as a cinematographer in both commercial production for Oregon brands such as Nike, Adidas, Columbia, Keen, Intel and more, as well as narrative and documentary productions. While we have a strong industry here that does so much providing jobs for Oregonians, most of the jobs created fall well short of accurately representing the diversity and intersectionality of our state. As someone that has been working on the team that brought this bill to that table, I've seen some of the preliminary numbers, and they don't look good.

We need this change now so we can begin addressing these inequities immediately.

Please vote YES on HB 3010.

Thank you,

Sarah Whelden Director of Photography Freelance Portland, OR