

Darcy Sharpe

Portland, OR

www.darcysharpe.com

House Committee on Economic Recovery and Prosperity
900 Court Street NE
Salem, OR 97301

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Dear House Committee on Economic Recovery and Prosperity,

I'm writing to urge you to **vote YES on HB 3010** pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. It's important that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking.

I have been working as a Costumer and Production Designer in Portland for almost a decade, on feature films, short films, commercials and music videos. I currently work in the stop-motion industry.

It is no secret that filmmaking is a business made by connections, and in an industry dominated by white men those connections are generally other white men. I have been one of the only women on the production crew in a majority of the jobs that I have been a part of. This has also meant that I have had to fight to be heard, to have my role on the crew respected, and have even had to step in to voice concerns over the way that female roles were written. I even considered leaving the industry altogether because I did not see a future for myself in it and I definitely didn't see myself in the stories being told. I am also a white woman, and have been very aware of an almost complete lack of people of color on a majority of film crews, especially women of color.

Diversity and equity aren't just buzz words, they will positively affect the careers and lives of so many creative and dedicated film makers who are already out there struggling to work! And they will greatly improve the storytelling of Oregon-made films!

Please **vote YES on HB 3010** to encourage diversity, equity, and inclusion in our local production industry. I look forward to witnessing the change that comes about when this bill passes!

Regards,

Darcy Sharpe

Freelance Art Department

Portland, OR