Diversity and Inclusion needs to be a top priority in every industry right now. As a straight white woman working in this straight white male dominated industry for over 15 years, I can tell you firsthand the negative repercussions of not being treated equally by the industry. The barriers to entry faced by people of color and the LGBTQ+ community are even more enormous, and the consequences even more dire. We must have all types of stories being told if we are to lean into this moment in history with integrity and courage to right past wrongs. If those stories do not resonate with the crew putting in their time, expertise and sweat equity into the production, we have a massive disconnect as a society. We must do the work of prioritizing bringing marginalized communities onto sets and productions here in Oregon. This is what leadership looks like.