Ms. Brady Rubin 455 Fernwood Dr. Ashland, OR 97520

House Committee on Economic Recovery and Prosperity 900 Court Street NE Salem, OR 97301 February 16, 2021

Dear House Committee on Economic Recovery and Prosperity,
I'm writing to urge you to vote YES on HB 3010 pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. It's important that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking. I am a performer, SAG-AFTRA & AEA for over 50 years, recently moved from Hollywood to Oregon. I have worked in the film industry in Oregon, most recently in a film observing SAG-AFTRA COVID restrictions.. As an old, white female Union member, I might see my work decrease as more companies diversified. However, diversification is something we MUST have in this Industry. It is imperative that people seeing film and TV and social media see a representation of all Americans not just what will soon be the minority of Americans with white skin. Diversification is a necessity to the health of our Industry as well as the health of our country. Please vote YES on HB 3010 to encourage diversity, equity, and inclusion in our local production industry. I look forward to witnessing the change that comes about when this bill passes!

Regards, Brady Rubin SAG-AFTRA #10013088