I want to strongly urge you to pass this bill HB 5018. We as agents are continuing to operate our businesses based upon a income platform that is far from adequate severely outdated. We have the continuing operating expense increase of rent, labor and utilities. Our minimum wage in Oregon has far surpassed what it was when our current income platform was developed. We need to forge forward so we can continue to provide our employees the income they need and to best serve our customers in all areas. We have increased our hours of operation, updated our fixtures and continued to make our stores inviting to the public. Please do the right thing by passing this bill to take care of us currently and far into the future.