

House Committee on Economic Recovery and Prosperity  
900 Court Street NE  
Salem, OR 97301

February 17, 2021

Dear House Committee on Economic Recovery and Prosperity,

I'm writing to urge you to vote YES on HB 3010 pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. It's important that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking. I am currently working as a Covid Compliance Manager and a member of IATSE Local 488. I work primarily in feature film, television and commercial production. I have noticed few production companies making an effort to hire BIPOC in crew positions but rarely in administrative roles. I have also noted less than ideal treatment of Black crew members on some of the features I have been hired on.

In addition to striving for more diverse crews, there need to be guidelines set in place for fair and inclusive treatment during production. My union is taking proactive steps to provide mentorships and outreach to underserved communities, in order to ensure BIPOC newer to the industry are set up for long term success.

Please vote YES on HB 3010 to encourage diversity, equity, and inclusion in our local production industry. I look forward to witnessing the change that comes about when this bill passes!

Regards

Raina Page  
Covid Compliance Manager  
IATSE Local 488  
Portland, OR