

House Committee on Economic Recovery and
Prosperity
900 Court Street NE
Salem, OR 97301

February 16, 2021

Dear House Committee on Economic Recovery and
Prosperity,

I'm writing to urge you to vote **NO NO NO** on HB
3010.

I've worked in this industry (in 5 states and three
countries) for 30+ years.

It has been noticeably devoid of racism and bigotry,
and welcoming to all; people get hired and build
careers based on their skills, ability to learn, and
ability to work in a co-operative team environment
where everyone's contributions are vital.

Forced "diversity" institutionalizes systemic bigotry.

Judging people by their race, ethnicity, or gender, is

a wholly unconstructive and inhumane endeavor, which renders a person's skills, abilities, and knowledge secondary to their race or sex.

Doesn't anyone recall the exclusive, discriminatory, divisive, enmity-producing effects hiring quotas had when they were tried, via the EEOC ??

In my experience, 99% of people and productions already despise racism and bigotry – and no policy or law will change the incorrigible 1%.

When people exhibit leanings toward exclusive and bigoted behavior they are called out (sometimes subtly and privately) and shunned, and eventually adopt a more mature, intelligent, and humane attitude, or they end up being the ones who are left out of future projects.

Please vote **NO NO NO** on HB 3010 to encourage organic, sincere, and sustainable diversity, equity, and inclusion in our local production industry.

I fear the counter-productive and divisive, if not disastrous, effects that mis-guided, poorly considered machinations of policies like this

produce.

Thank you