

Tina T. Hsu  
Animation Artist

House Committee on Economic Recovery and Prosperity  
900 Court Street NE  
Salem, OR 97301  
February 16, 2021

Dear House Committee on Economic Recovery and Prosperity,  
I'm writing to urge you to vote YES on HB 3010 pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. It's important that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking.

I am a Taiwanese American animator who has been working in the Portland animation industry for 6 years, for various studios including Laika Entertainment, ShadowMachine, HouseSpecial and Bent Image lab. Through out of my career I have always observed the clear dominance of white bro culture that tends to lead to alienate minority talents both in recruitment and in the work place whether it was intentional or not. I believe that every effort that helps provide equal opportunity and promote diversity is a step toward the right direction, especially in the creative industry which shapes society's opinions.

Please vote YES on HB 3010 to encourage diversity, equity, and inclusion in our local production industry. I look forward to witnessing the change that comes about when this bill passes!

Regards,  
Tina T. Hsu  
Animation Artist  
Portland, Oregon