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House Committee On Economic Recovery and Prosperity Oregon State Legislature 900 Court St. NE Salem Oregon 97301

## Dear Committee:

The filmmaking industry is not just a reflection of our culture, it can also be a driving force in cultural change. But this change can be thwarted when business practices keep the status quo in place, rather than allowing a spectrum of viewpoints, voices, and experiences to be seen and heard. As a gay Asian-American emerging filmmaker, my vision is to elevate under-represented people and stories and make them available to the widest possible audiences.

Minority and Women-owned Businesses like mine need a level playing field in order to have a chance at succeeding, especially when faced with entrenched interests. In many cases, we rely on state film incentives to make up for being shut out of old-boy networks. HB3010 provides incentives to the industry that give meaning to MWBE and Emerging Small Business certifications.

By requiring grantees to demonstrate a commitment to diversity, equity and inclusion, HB3010 ensures that taxpayer dollars will be spent to support programs that benefit all Oregonians.

Sincerely,

**Devin Fei-Fan Tau**