February 14, 2021

TO: House Business and Labor Committee

RE: House Bill 2938

Age Discrimination Task Force Bill

Hello:

I am writing to support a study on age discrimination in the workplace. I am an 80 year old woman who spent many years in the labor force and worked as an independent contractor until retiring at 77.

The concept of "aging out" of the workforce is archaic and needs to be reconsidered. Employment should be based on job skills and not age.

I urge you to support a bill that is age/gender neutral that will no longer discriminate on either of those criteria.

Korleen Kraft

Korleen Kraft Member AAUW Oregon Portland, OR