

To the Oregon Legislative Assembly:

I am writing today in support of House Bill 3010. As an actor/producer and co-founder of a minority-owned and -operated business, it is incredibly important to me that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking. As such, this bill is a crucial step in the process of connecting the film tax incentives program to equity in our industry's hiring practices. As an Asian-American filmmaker myself, I have relied so much on initiatives that sought to include me and my work. The truth is, merit alone is often not enough to get artists the opportunities they work so hard for. Requiring incentives recipients to report diversity statistics at the completion of their productions will start to illustrate where disparities are occurring so we can begin to address them accordingly. Thank you for your time and attention to this piece of legislature, and I look forward to witnessing the change that comes about when it is passed.

Warmly,
Ashley Mellinger