

*To Members of the House Business and Labor Committee*

*As a member of the American Association of University Women of Oregon, I write this testimony to urge you to create a task force to study the historically and currently critical issue of older-age discrimination (HB 2938).*

*Older employees bring proven job and leadership experience to the workplace. As a Civil Rights Investigator for the State of Oregon and an Equal Employment Manager for two Fortune 500 companies, I saw older employees of both genders harassed and ignored in dozens of situations. Further, Age discrimination especially hurts women, who may have gaps in their employment history due to child raising or caregiving and are already at retirement security risk.*

*All workers deserve full and equal access to employment opportunities, not the ugly treatment some of them receive. Unfortunately, workplace discrimination based on older age is now so routinely practiced that it has become acceptable, and a part of everyday reality. In the spirit of the Oregon Age Discrimination Statute, please empower the task force to seek remedies for these deserving workers.*

*Respectfully,  
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